The Power of Creative Collaboration

Using trauma-informed / brain-based resiliency to transform child welfare & mental health

> Jim Henry WMU Children's Trauma Assessment Center Kalamazoo, MI

Let's Make this REAL with the story of a child you know. Or I child I know!

What does the future hold for this little girl?

How will people understand her when she is 12 years of age?

What diagnoses will she receive?

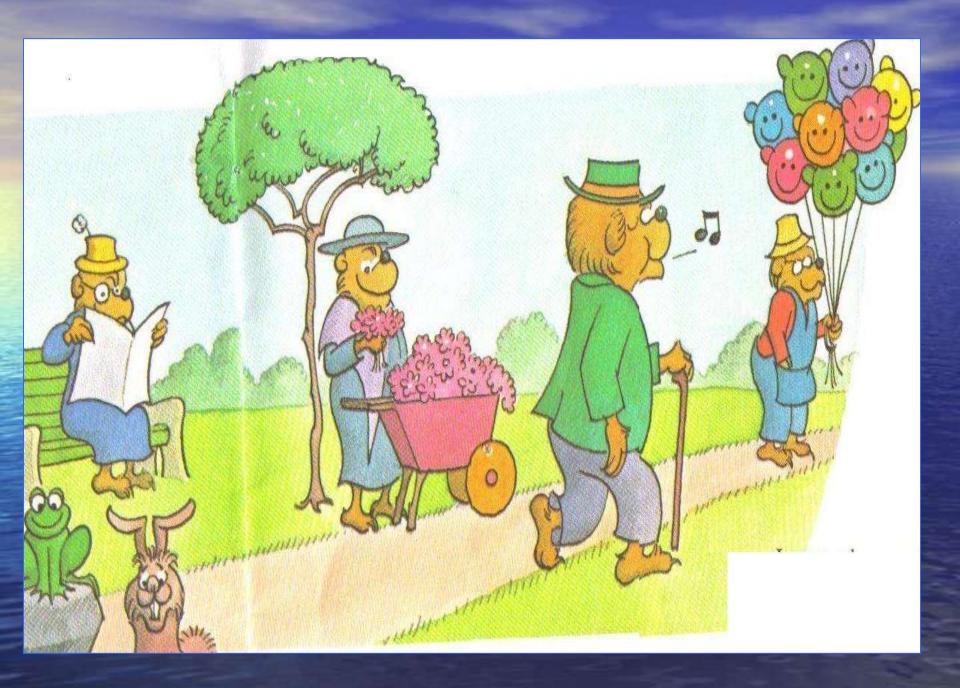
What course of treatment will the diagnoses require?

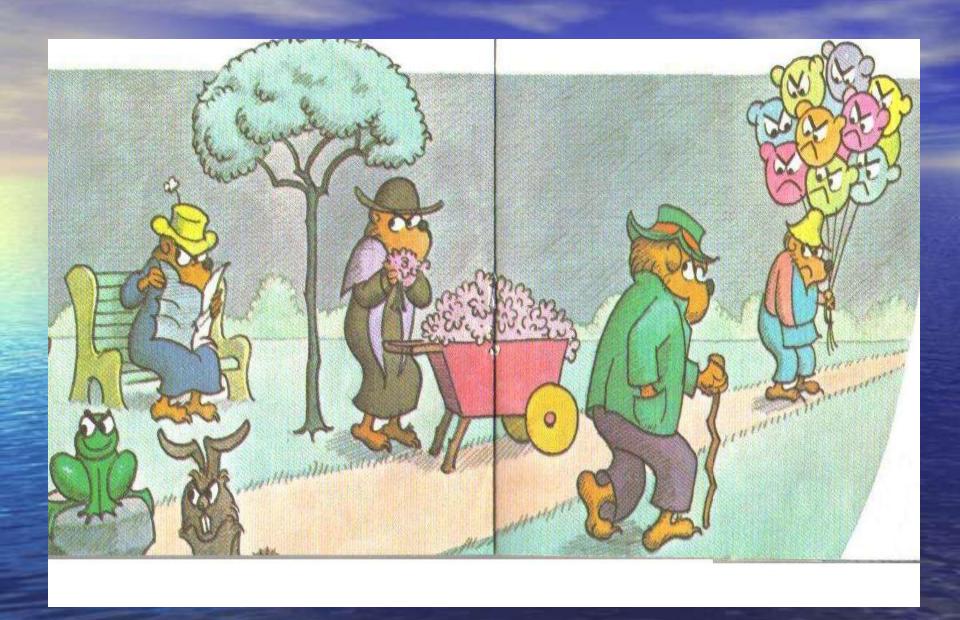


What is trauma?

A. Overwhelming event or events that render a child helpless, powerless, creating a threat of harm and/or loss.

B. Internalization of the experience that continues to impact perception of self, others, world, and development.





Are you willing to consider the following ?

"We must *move* from viewing the *individual* as *failing* if s/he does not do well in a program to viewing the *program* as *not providing* what the individual needs in order to succeed."

Dubovsky, 2000

The Challenge of Caring for Difficult Children and Adolescents

"It may be when we no longer know what to do, we come to our real work, and when we no longer know which way to go, we have begun our real journey." (Wendell Berry)

Our Challenges in Changing to be Trauma-Informed

What we experience ourselves!!!!!!!!!



Organizational Stress!!!!!!!!!!!!!



The challenges of shifting our perceptions of children

For child welfare organizations!!!!!!1

Inside the mind of a child welfare worker



Securing Physical Safety



Inside the mind of a child welfare worker

Securing Physical Safety

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Securing Psychological Safety



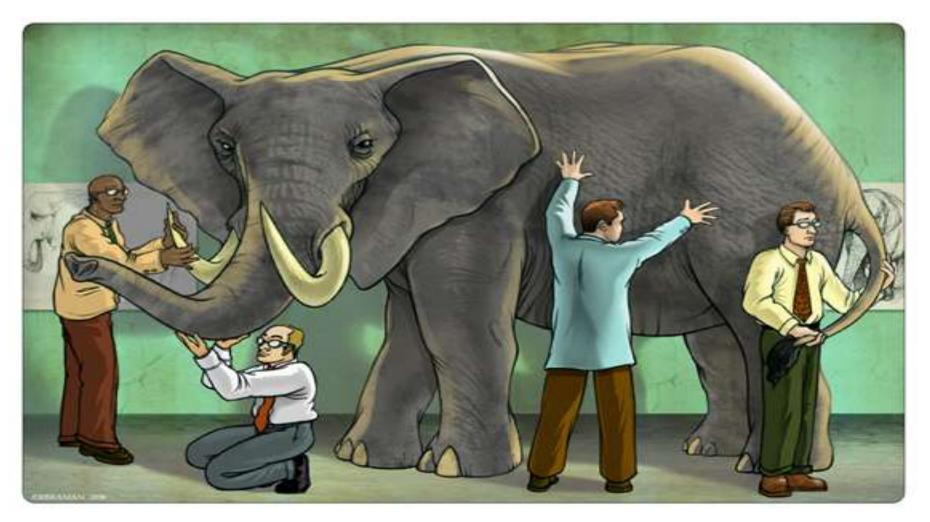
The challenges of shifting our perceptions of children and paradigm!

For Children's Mental Health: Diagnosis

So are these children Bi-Polar, Conduct Disorder, ODD?



Or are these children traumatized and they need us to say SO!!!! But will we?



Reasons why NOT!!!!!!!!!!

 Easier to maintain the status quo. It is the children and their parents that have to change and not I.

In survival mode, much easier to see diagnoses than the painful realities of children's stories.

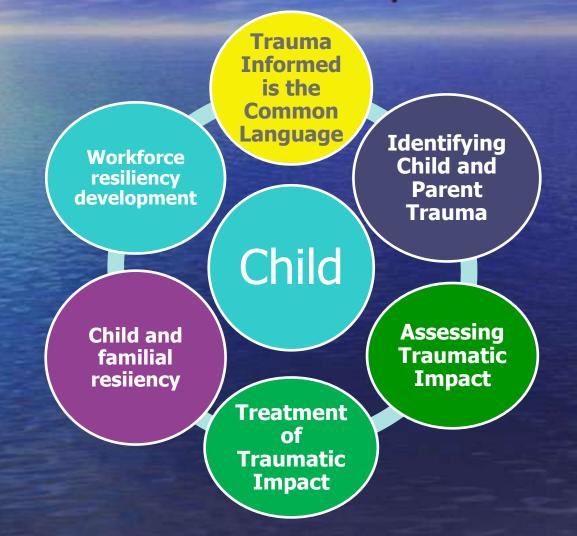
 If the system is not going to change than why should I!

Trauma Informed: Paradigm Shift

"An entirely different way is being developed of viewing all kinds of individual and social misbehaviors and maladaptions, moving from viewing as "sick" or "bad" or (or both) to *injured*". (Bloom, 1997)

How do we change our systems to be trauma informed?

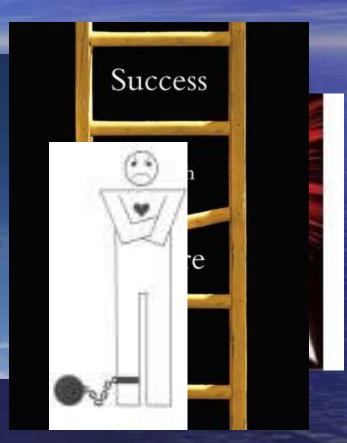
The Trauma Informed Child Welfare System Addresses Child, Parent, and Organizational Traumatic Impact



Individual Challenge to Change

WILLINGNE

Learn Something New
Confront Own Resistance
Move Beyond Habits/Patter





System Challenges to Change

 Change traditional practices of being adult task focused to child centered. A dramatic move to child well being championed by Brian Samuels, ACF Director!

– Do we really know what the child needs?

– Do we have the capacity to meet those needs if they are identified or do we provide these as usual?

– Are we willing to de-scale?

The Process of System Change

 strong leadership involvement and support "adaptive distributive leadership"
 "solutions to challenges come from many places" (Heifitz, Grashow, and Linsky, 2009)

 collaborative ownership represented in an inclusive team structure that involves multiple agencies a belief that people closest to the work are best placed to recommend practice change

 a permission to attempt and evaluate those small experiments or tests of change

 a culture that promotes shared learning to move toward practice and system improvement (Comstock, 2012)

Trauma-Informed Culture

• Must address "Secondary Trauma"

"Since becoming trauma-informed and doing evidence based trauma treatments my staff needs far more support, consultation, and appreciation for the secondary traumatic stress the clinician is experiencing. It was much easier when we did not have to do the trauma narrative"



Secondary Trauma/Compassion Fatigue

• "The natural and consequent behaviors and emotions resulting from knowing about a traumatized event from a significant other, the stress from helping or wanting to help a traumatized or stressed person." (Figley, 1995)

Impact of STS on Staff

Cognitive effects	Social impact	Emotional impact	Physical impact
 Negative bias, pessimism All-or-nothing thinking Loss of perspective and critical thinking skills Threat focus – see clients, peers, supervisor as enemy Decreased self-monitoring 	 Reduction in collaboration Withdrawal and loss of social support Factionalism 	 Helplessness Hopelessness Feeling overwhelmed 	 Headaches Tense muscles Stomachaches Fatigue/sleep difficulties

Symptoms of STS

- 86% reported signs of STS among their staff or colleagues
 - Pessimism/Negativism about clients (63%)
 - Pessimism/Negativism about coworkers (63%)
 - Avoidance of certain clients/families (40%)
 - Concentration/attention problems (39%)
 - Decreased collaboration (38%)
 - Excessive absenteeism (18%)



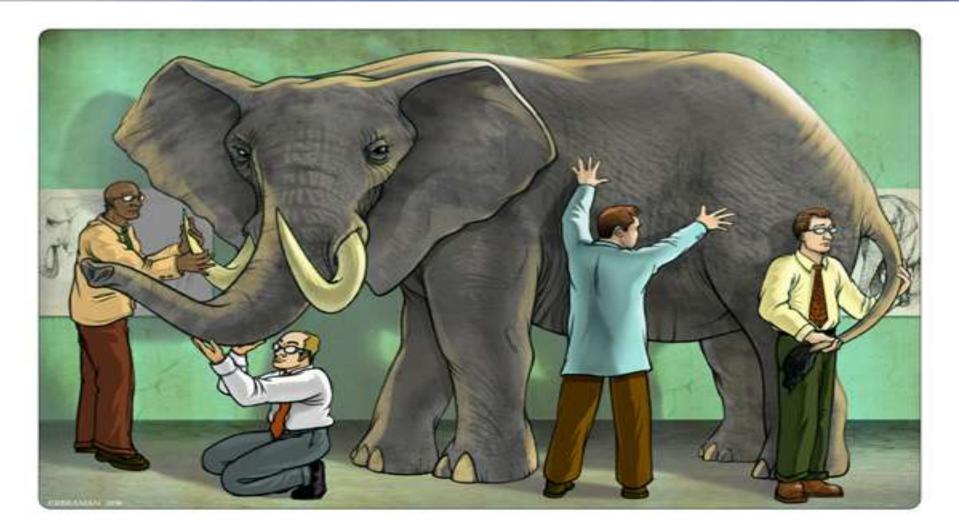
"And the dim fluorescent lighting is meant to emphasize the general absence of hope."



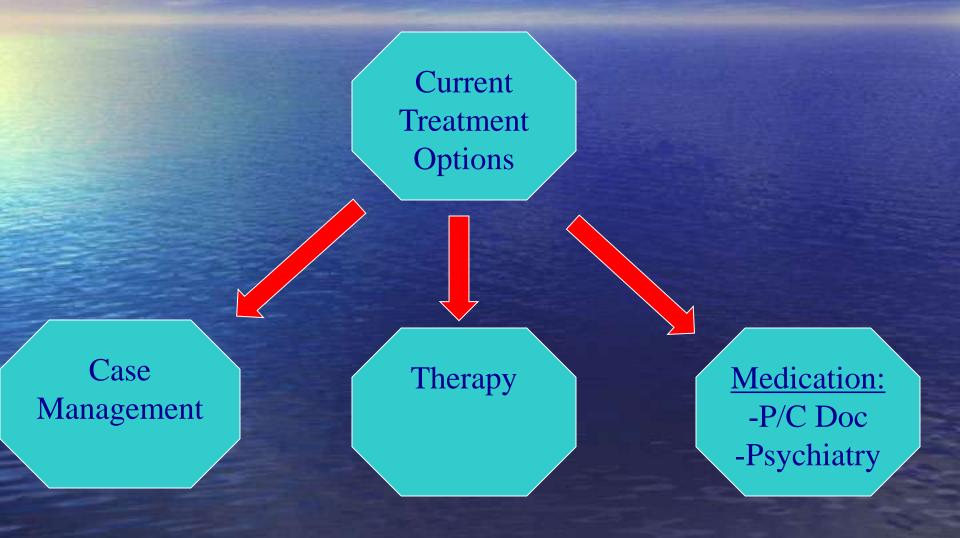




Typical Way to Understand Child Welfare Children



Foster Care Children: Traditional System



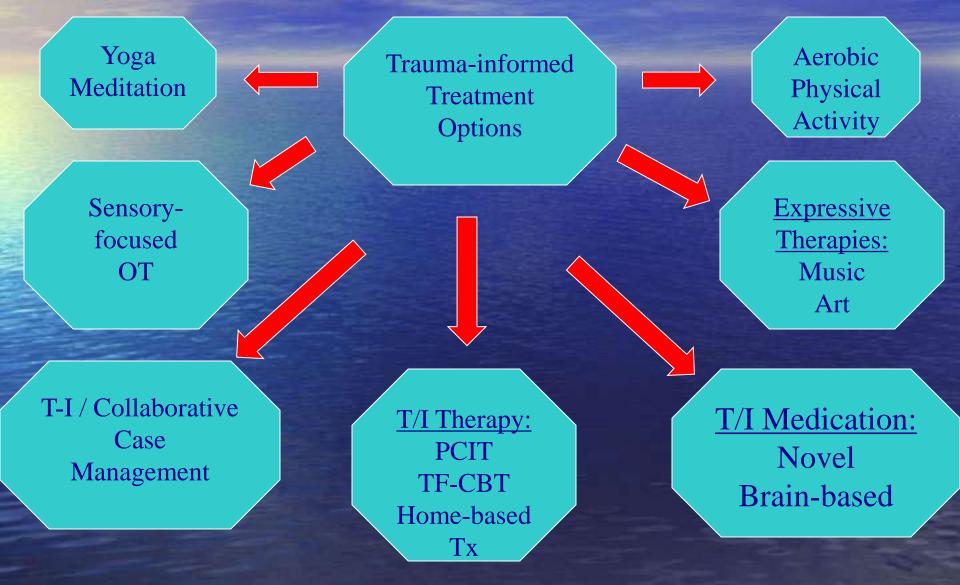
Trauma Informed System Definition Part I

 A trauma-informed child and family serving system understands the impact of traumatic stress on children, caregivers, and professionals.

Trauma Informed System Definition Part II

Programs and organizations within the system act in collaboration, using the best available science, to positively influence resiliency and recovery through infusion of the awareness and knowledge of traumatic stress in organizational cultures, policies, and practices (National Child Traumatic Stress Network, 2011).

Foster Care Children: Trauma-Informed Resiliency Treatment

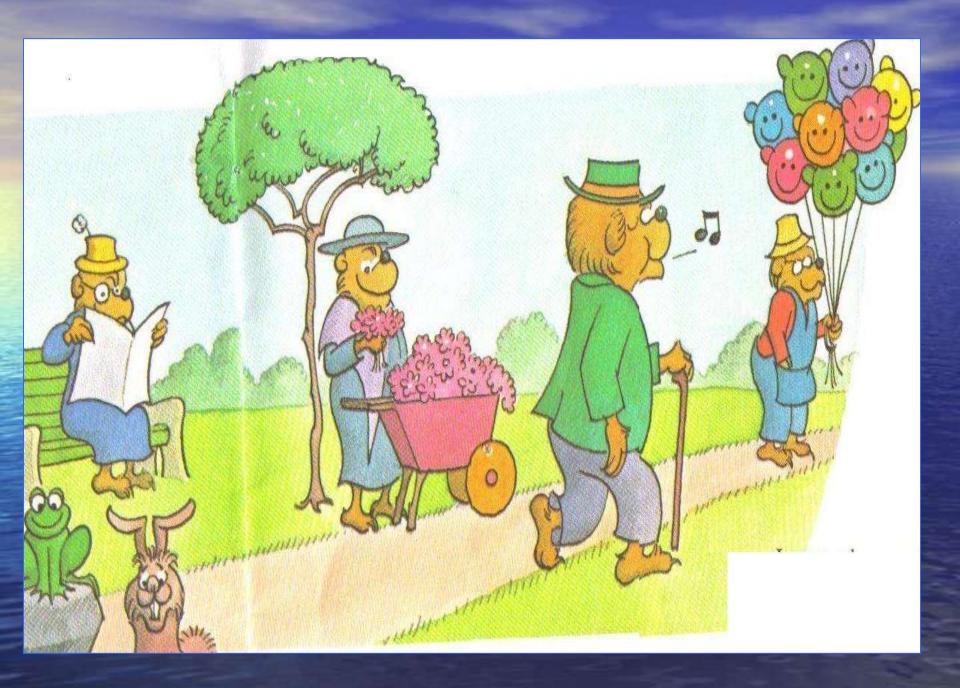


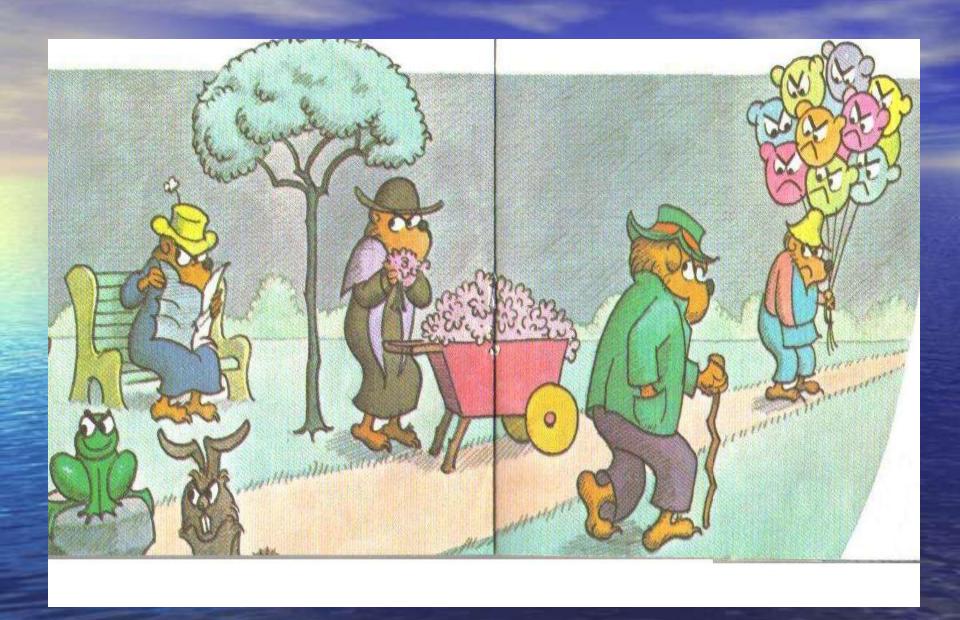


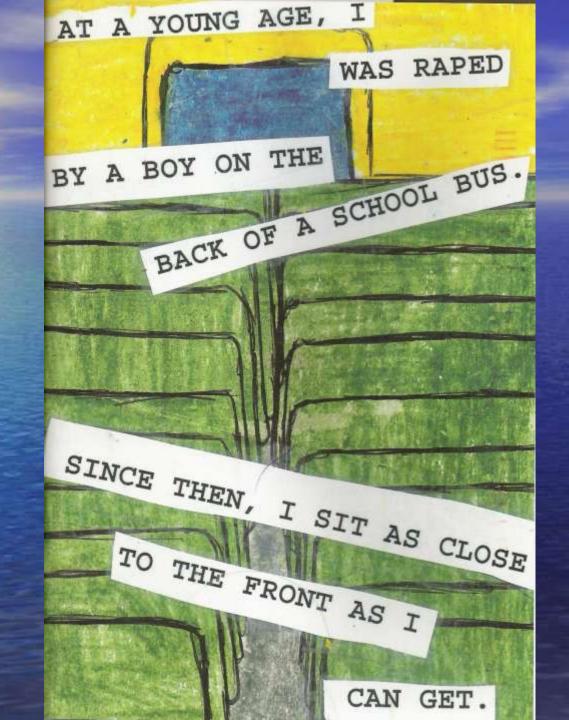
Understanding Trauma and Traumatic Stress











Role of Stress in Child Development

Classifying Stress National Scientific Council on the Developing Child (2005)

Positive Stress

Moderate / brief exposures
Important / necessary for healthy development

Classifying Stress National Scientific Council on the Developing Child (2005)

Tolerable Stress

Significant (and often severe) stress exposure
Potentially damaging
Buffeted by supportive adult relationships

Classifying Stress National Scientific Council on the Developing Child (2005)

Toxic Stress

Strong, frequent, prolonged exposure
No (or inadequate) adult buffering & support

Prolonged Toxic Stress: Can Lead to Ill Health

Via interaction between multiple components:

- Behavioral
- Cognitive
- Physiological
- Neural

Coping Responses to Stress The Two-edged Sword

Coping responses influence both:

- the **risk** for worsening and...

- the *resilience* against ill health

Brain as both *mediator* & *target* of chronic toxic stress
Brain determines *what* is threatening

 Brain regulates behavioral and physiological responses to stress

 Brain directs *final outcomes* of toxic stress:
 – Resilience (+/- intervention) → normal balance
 – Downward spiral to ill mental / physical health McEwen 2010 Socio-economic challenges influence developmental toxic stress

Early maltreatment
Conflict in family relationships
Stressful life events
Adverse physical / social conditions

McEwen 2010

Chronic Developmental Toxic Stress Influences Neuroplasticity

Structure & function of the brain are changed

- Amygdala
- Hippocampus
- Prefrontal cortex
- Neuroplasticity in turn influences:
 - Emotional regulation / expression
 - Stress reactivity
 - Stress recovery
 - Coping
 - Premature aging?

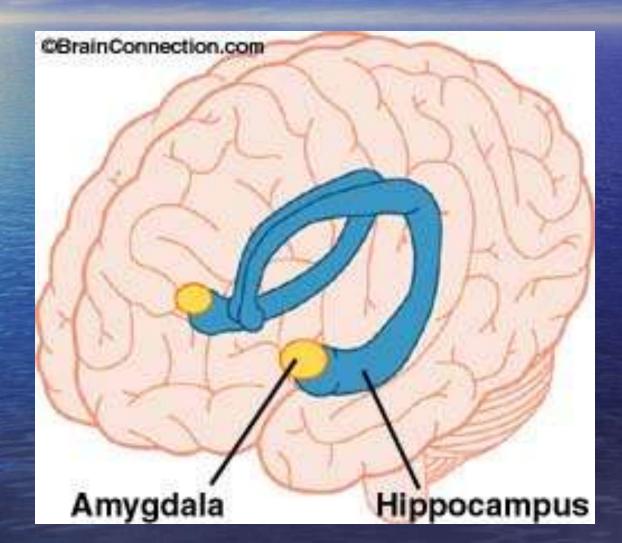
McEwen 2010

Prefrontal Cortex

prefrontal cortex



Hippocampus & Amygdala



Toxic Stress does not automatically equal permanent damage

Recovery depends on:

Resilience

Preventive strategies / effective social policy

Intervention strategies:

Medication

Psychotherapies

 Physiological therapies (OT, Music Therapy, Somatic Therapy)

Life-style factors (exercise, dietary changes, social supports)

McEwen 2010

Social policies = top-down interventions

Public & private child welfare policies have direct impact on the brain
 – Resiliency
 – Neuroplasticity

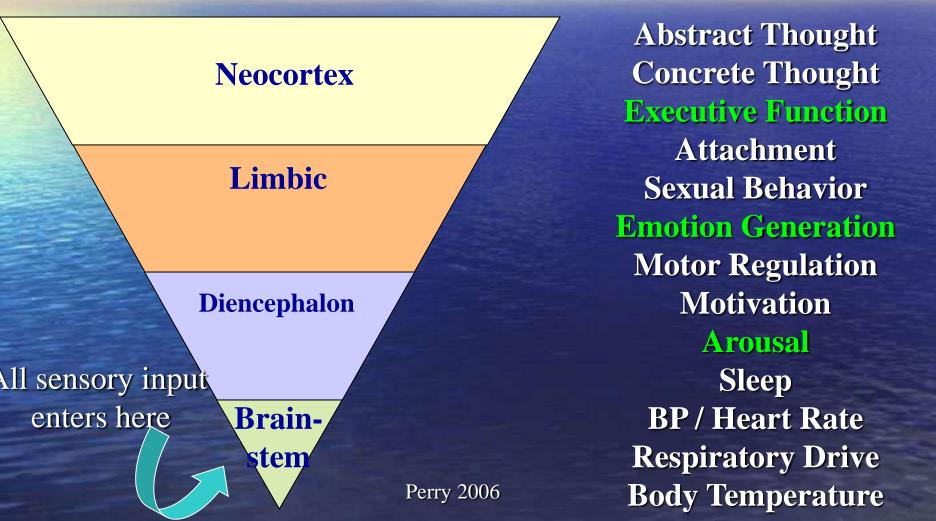
McEwen 2010

Systems-change changes the brain!

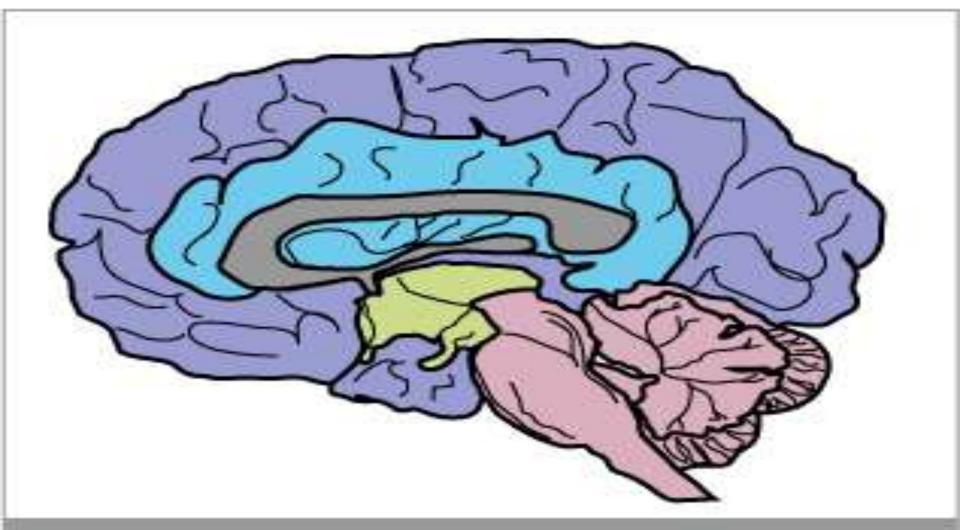
Get ready for Science class!!



Building the brain From simple to complex: Hierarchy of brain function



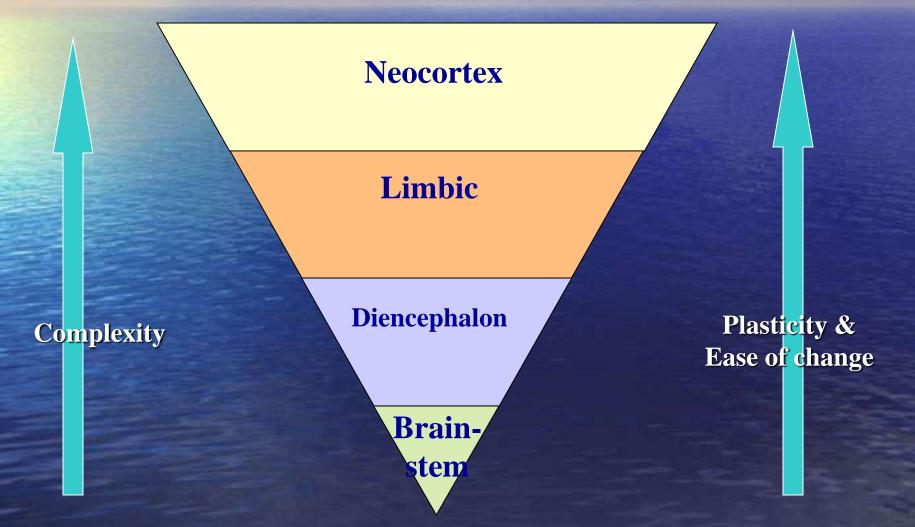
The Human Brain



B. Perry, MD

Neocortex
 Limbic
 Diencephalon
 Brainstem

Rebuilding the Brain Neural systems can be *changed / treated* but some systems are *easier* to change



Driving Miss-Behavior Vehicle-Brain Metaphor

10

Accelerator
Brakes
Steering

Floorin' it: 0 to 60 in 4.3 seconds! Importance of the *accelerator*



Accelerator: key "contributors"

Generating Brain Energy ("RPM" of the brain)

Risk-taking behavior

Anxiety / Panic

Anger / Explosiveness

Mania / Hypomania

Wake up!!!

Let's talk about *arousal* ...

Arousal Genesis / Regulation Way too wound-up / "wild" ("Tigger - on crack") Too wound-up (Tigger) "Goldflocks" Arousal Optimal **Bored / Low energy / Tired & sleepy (Ee-yore)** Total shut-down (via parasympathetics) "Ee-yore on Quaaludes"

Emotional Processing & Optimal Arousal



Optimal arousal necessary to best regulate / manage / experience emotions

(Novel methods of arousal monitoring in the lab)

Quietly Mellow Brooding / Depressed

Affect Tolerance: Expanding the comfort zone

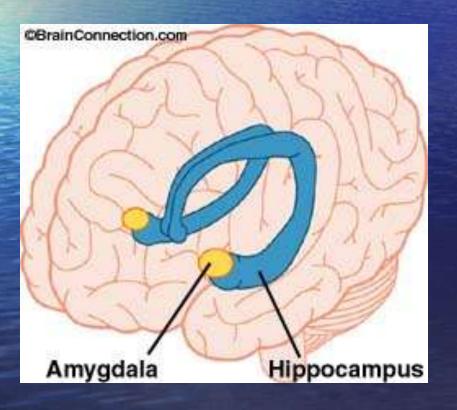


Effective treatment at the "borders"



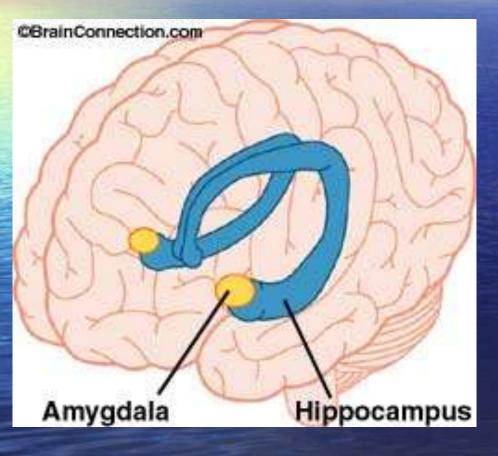
The Anxious World of Piglet Fight-Flight-Freeze is in the breeze

"It's not easy being brave when you're only a Very Small Animal"





The Confusing Picture of Anxiety Fight-Flight-Freeze in the JJ / CMH system

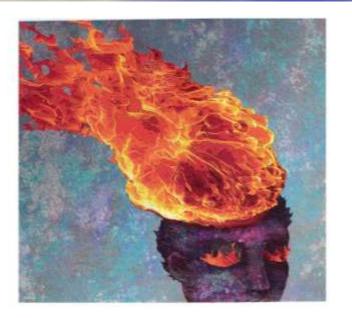


 Anxiety / Panic as source for reactive anger -> aggression

 Anxiety – Attention – Language interplay in kids/teens w/ aggression

 False machismo in anxious teen boys

Anger / Explosiveness: Critical Link to Reactive Aggression



Many faces of anger
Anger as coping skill
("Just anger" as clinical progress!)
Aggression = Anger *plus* "bad" brakes →→

So..., let's talk about the ...

BRANSOBS

The Prefrontal Cortex: The home of Executive Function

Executive Function: The "brakes" of the brain Working memory / memory recall Focusing (locking, shifting & sustaining) Planning / organizing Self-monitoring of behavior/action – Impulse control • Regulation $\rightarrow \rightarrow \rightarrow \rightarrow$

Executive Function: Promotes / enhances *regulation* of:

Attention / Arousal

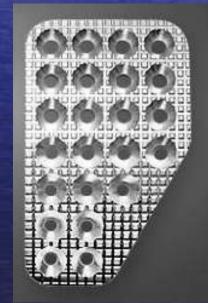
Behavior / Action

• Mood / Emotion

The Delicate Balance of Regulation: Final brain control of emotion / behavior

Top-Down "*Brakes*" (Prefrontal Cortex)





Bottom-Up "Accelerator" (Brainstem/Limbic System)

Don't Forget About the Steering

Conscious control of behavior Importance of tight, predictable structure for optimal behavior management Willfulness misconceptions – It's not all willful! - Fading control at the "edge of the cliff" Behavioral "curve balls" in homes, schools, detention...

Final Thoughts re Regulation: Power Steering vs Manual Steering

Regulated steering = *power* steering!
 – Easier to make appropriate motor / behavioral decisions while regulated

Dysregulated steering = manual steering
 – Tougher to keep the behavioral "car" on the road

Regulatory "Secret" The Good Life in the "Comfort Zone"

Optimal Regulation =

Optimal Learning, Behavior, Attention, Memory

Neurobiology of Development

 Brain "sculpts" itself in response to the environment AT THE SAME TIME it is developing (via genetic blueprints)



Experience alters brain structure

 These sculpted *structural changes* allow the child's brain to become the *best brain* for the given surroundings
 Implications for traumatic stress
 Implications for foster care placements



When development veers off course...

The Brain-Behavior connection in JJ: 3 major & intertwined components

Genetics / Epigenetics
 – What you inherit from both parents

Intrauterine environment
 – During pregnancy

Extrauterine environment
 After pregnancy

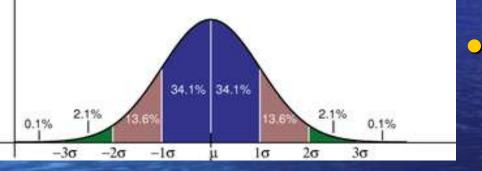
Influence of Prenatal Alcohol Exposure



FAS: not the whole story Fetal Alcohol Spectrum Disorders (FASD)

Fetal Alcohol Syndrome

Partial FAS



Alcohol-related Neurodevelopmental Disorder (ARND) ("mildmoderate" FAS)

 Prenatal Exposure to Alcohol (clinically suspected to have FAS but appear physically normal)

Adapted from Streissguth

Fetal Alcohol Spectrum Disorder

• "Mild – Moderate" FASD is still very problematic It is all about when the drinking occurred (during the pregnancy) and how much alcohol was consumed Maternal blood alcohol level = fetal blood alcohol "Swiss cheese brain" issues Confusion over why all fetal ETOH exposure is not created equal

Recognition / Screening /Assessment of FASD

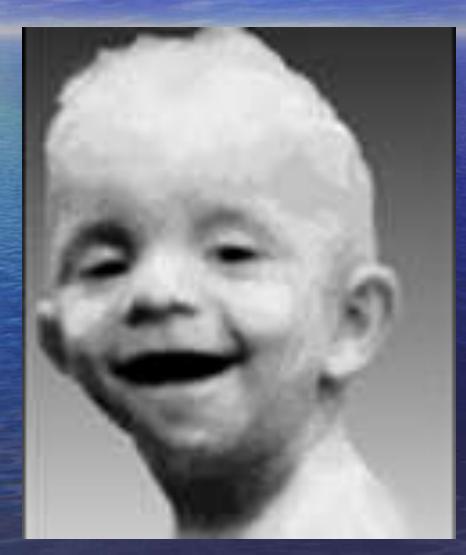
FASD: Critical Facial Abnormalities

Palpebral fissure (small eyes)

Thin upper lip

Smooth philtrum

Fetal Alcohol Syndrome: It doesn't always look like this



...It can look like this?...clinical examples of FAS: transcending race

B







Lip-philtrum guides

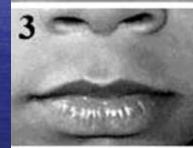


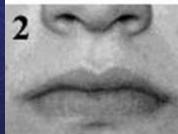


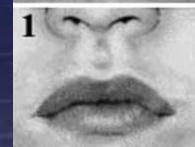
Copyright ©2005 American Academy of Pediatrics











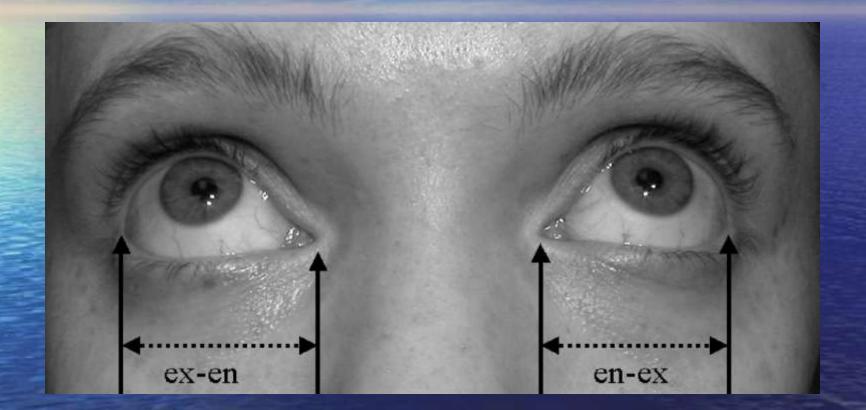
Measurement of palpebral fissures



Hoyme, H. E. et al. Pediatrics 2005;115:39-47

Copyright ©2005 American Academy of Pediatrics

Measuring palpebral fissure length



Chudley, A. E. et al. CMAJ 2005;172:S1-21S

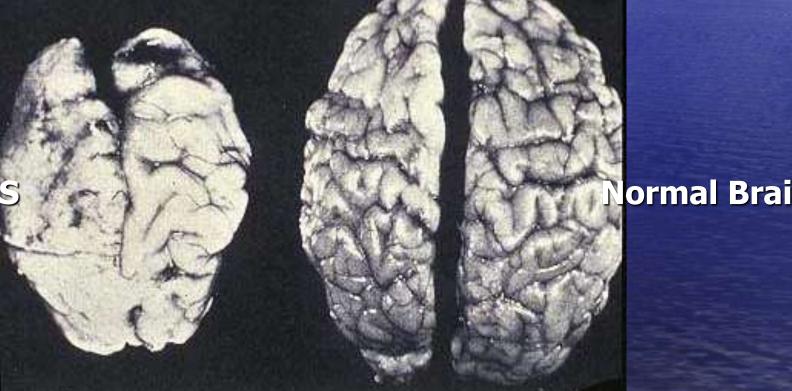


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FASD: Impact on Brain Structure

Severe brain damage caused by prenatal alcohol exposure

Severe FAS



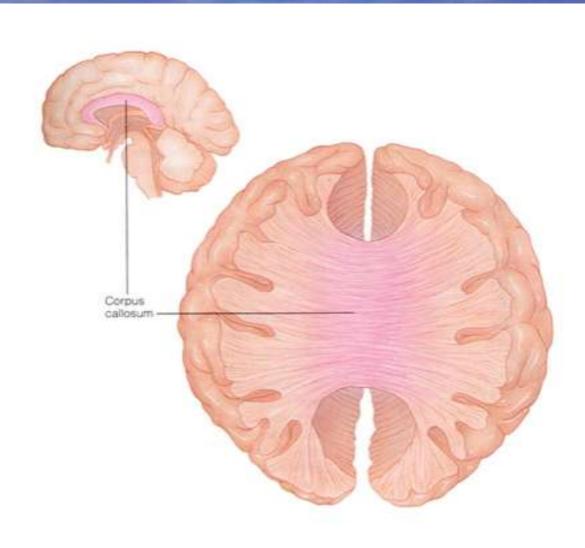
5-day old infants

photo: Clarren, 1986

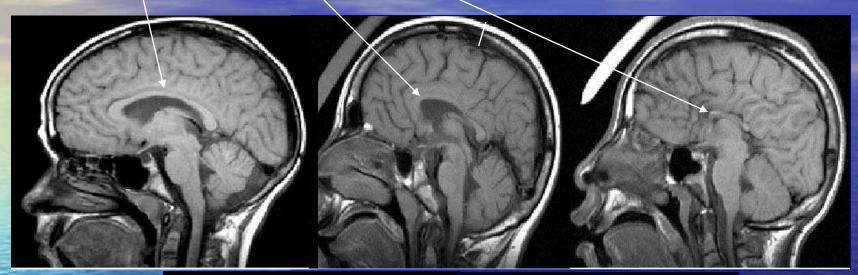
Corpus Callosum

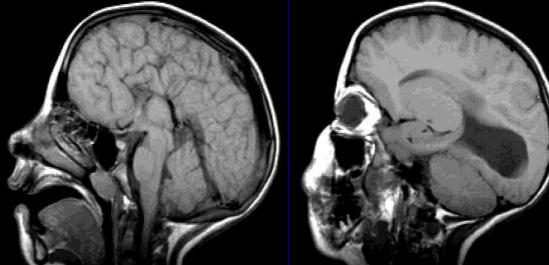
100 million neurons!!! Connects the two brain hemispheres Allows the left side to communicate with the right side Assists the individual child to calm down during / after "meltdown" Is often damaged by prenatal alcohol exposure / traumatic stress

Corpus Callosum



Corpus callosum abnormalities in FASD





Mattson, et al., 1994; Mattson & Riley, 1995; Riley et al., 1995

FASD Secondary Disabilities: Recent research findings

- A recent L/T study of individuals with FASD:
 - Mean age: 14 yrs (range 6-51 yrs)
 - -N = 415
 - Mean IQ = 86 (Range 29-126)
 - 80% of the sample *not* raised by biological parents
 - 60% had trouble with the law
 - 50% were in confinement
 - 49% had repeated inappropriate sexual behavior
 - 35% had drug / alcohol problems
 - Early diagnosis 2-4 times more likely to prevent or lessen impact of these secondary disabilities

Streissguth 2004

Harsh Reality: Combined Brain Impact of FASD + Traumatic Stress

CTAC Assessment Data: 37 % of sample had trauma + FASD (Henry, et al 2007)
Essential to factor-in *both* of these issues when dealing with at-risk children
So...

Child Traumatic Stress & the Developing Brain

"Trauma Trumps Everything!!!"

Sandra Bloom, MD



Traumatic Stress & the Child's Developing Brain

 Research reveals a strong link between all types of child abuse / neglect and the subsequent development of psychiatric illness in adulthood

 New findings link child traumatic stress with variety of *adult medical illness*

VJ Felitti, MD

Traumatic Stress & the Child's Developing Brain

 Early childhood traumatic stress to the developing brain results in:

Physical neuroplastic brain changes that :
Cause abnormal functioning (including memory)
Contribute to problematic behaviors
Contribute to developmental delays
Result in child being unable to realize potential

So...what about neglect???



Neglect: The Worst Offender

3-Year-Old Children



Extreme Neglect

1997 Bruc + D. Perry, M.D., Ph.D.

Developmental Impact of Neglect

Physical growth delays ("failure to thrive") Language delays Cognitive / learning delays Regulatory (arousal / emotional / behavioral) issues Social communication problems Attachment dysfunction Immune dysfunction De Bellis 2005

Back to you Jim!

Sara, 12 years old

Severely cognitively delayed birth mother
Birth father with a history of multiple mental health diagnoses
At least 10 cps referrals for neglect over child's life period of time

Sara

Father took Sara to Texas where a studio filmed the father having sex with Sara.

Father also had Sara engage in sexual acts with other children on camera

Father put the video on the Internet

Sara

 Father arrested in Michigan preparing to travel to Montana to continue videos of abuse of Sara

 Father and mother both charged in federal court for sexual abuse and child pornography. Currently awaiting sentencing.

Sara Assessment

Verbal intelligence score on KBIT 66

Nonverbal intelligence score on KBIT 53

 Severe neurodevelopmental delays in motor, language, memory, visual processing, and attention

Sara Assessment

 Both clinically significant internal and externalizing behaviors on the CBCL

 Hypersexualized scores on the Child Sexual Abuse Inventory at the maximum clinical level

Sara Assessment

 Currently in a behaviorally based residential treatment facility with no institutional knowledge of her severe neurodevelopmental delays

 Parental rights terminated, both parents awaiting sentencing

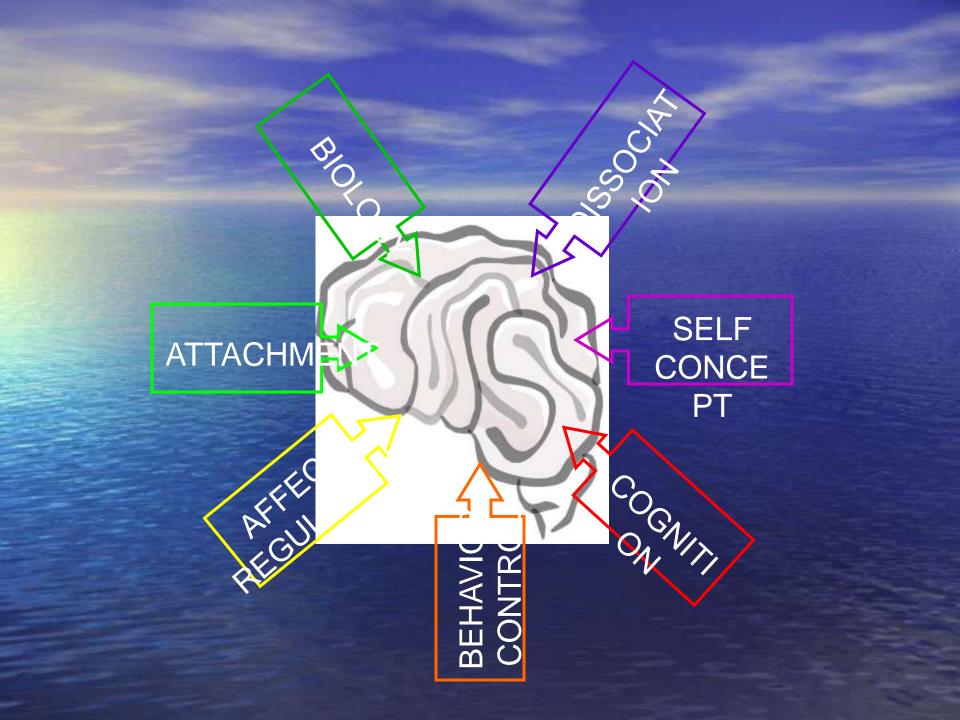
What is complex trauma?

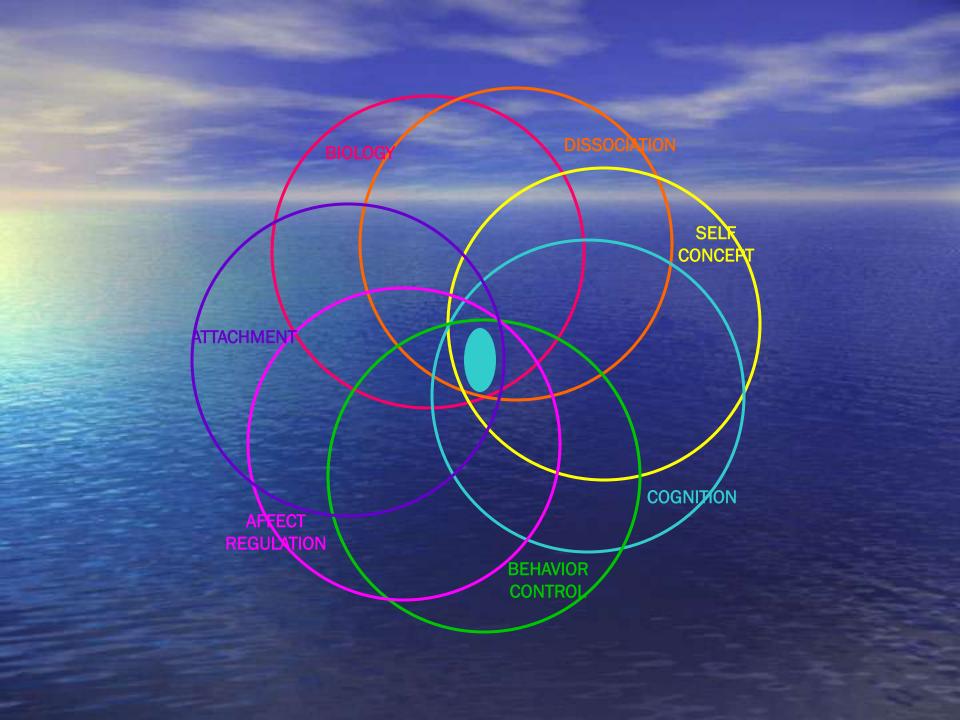
(Cook, A., Blanstein, M., Spinazzola, J., & van der Kolk. B. Complex Trauma in children and adolescents. National Child Traumatic Stress Network, 2003)

 Traumatic exposure: experiences of multiple traumatic events that occur within relational system

Sequential occurrences of child maltreatment
 Often chronic and early in childhood







Complex Trauma

Biology

 Early childhood trauma results in *physical changes* in the brain resulting in profound implications regarding behavior and the development of subsequent Psychiatric conditions

Complex Trauma

Attachment

80% have insecure attachment
Negative internal working model of the world
Relational trauma
Continuous impact on relationships

When parent involved in trauma

Parent becomes source of protection and also represent harm - "fear without solution" "caught between approach and avoidance" - "intractable emotional dilemma - "source of solution and source of alarm" "parent as traumatic reminder"

Attachment Continuum

Insecur

Health y Secure

Disorganiz ed RAD

Trauma Bond

 Attachment founded on fear and terror

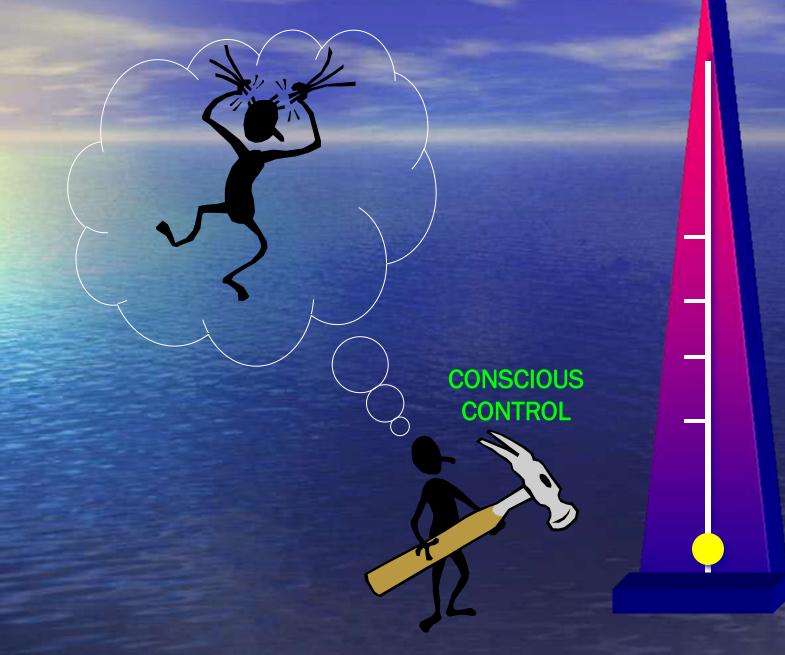
Attachment based on desperation & survival

 Parent needs become primary to child





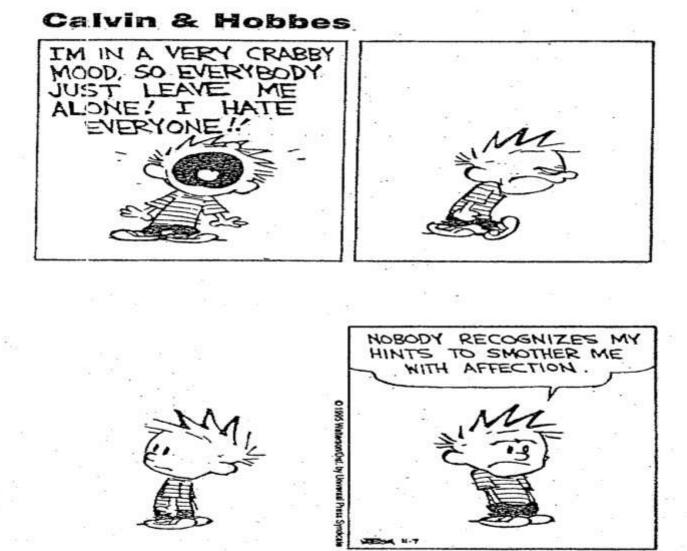
Normal Behavioral Control



When the brain is numb!

RAGE OVERWHELMED OUT OF CONTROL

"HINTS TO MEET MY NEEDS"

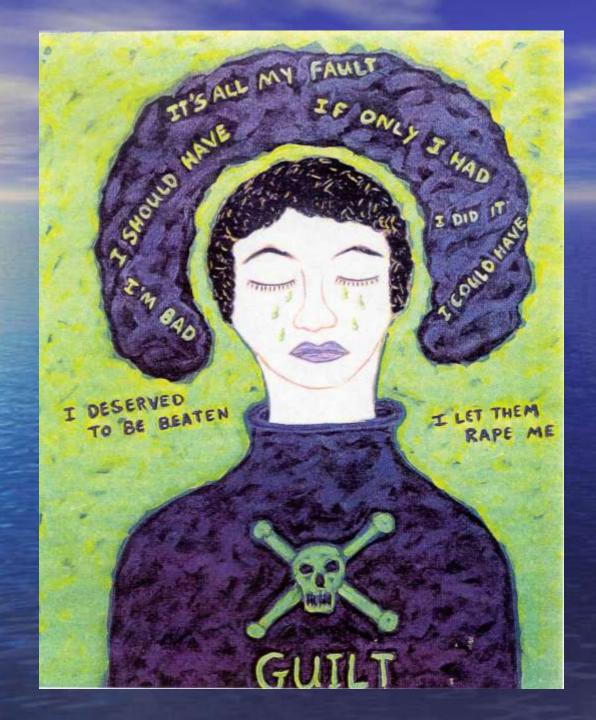


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Self Concept

 Lack of predictable sense of self, including disturbances of body image, low self esteem and shame/guilt.

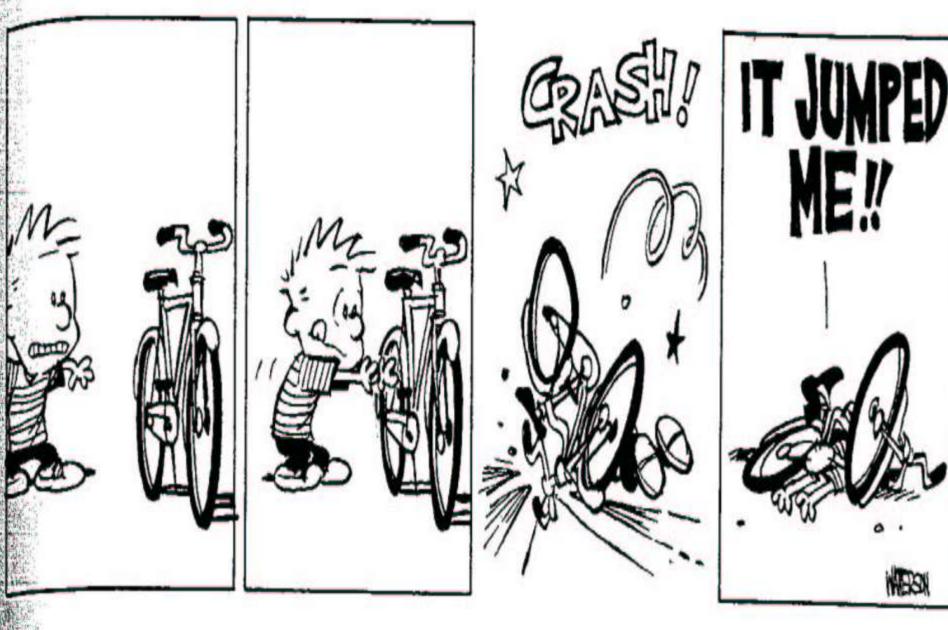


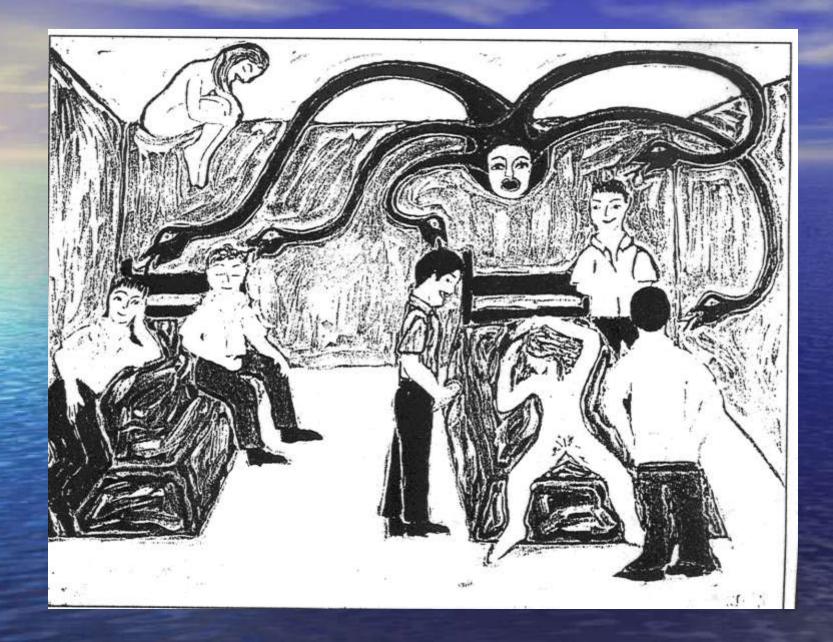
Harry: "I just feel so angry all the time . . . What if after everything I've been through, something's gone wrong inside me? What if I'm becoming bad?"

Sirius: "I want you to listen to me very carefully, Harry. You're not a bad person. You're a very good person who bad things have happened to."

> From *Harry Potter and the Order of the Phoenix* (Warner Brothers, 2007)

Misperceptions of events

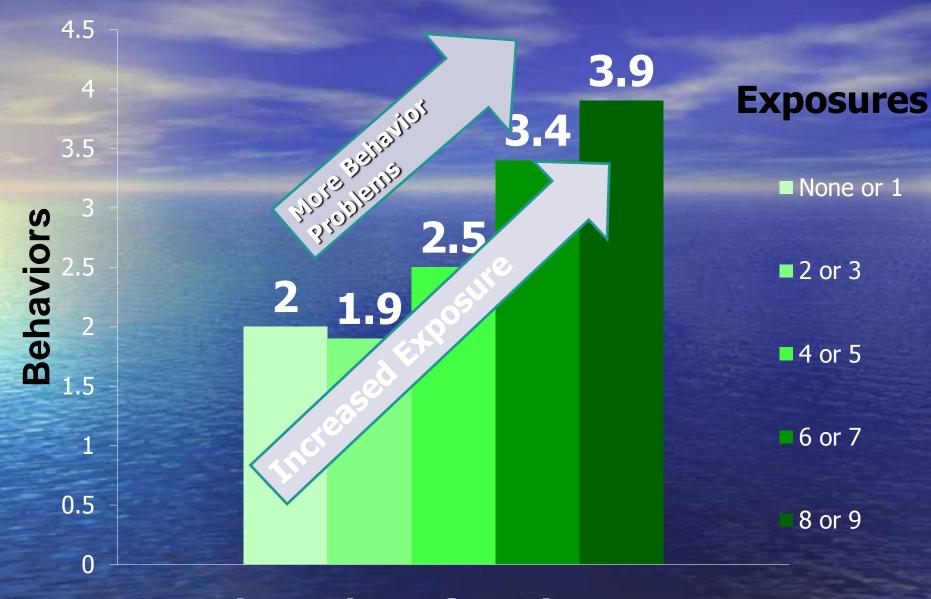




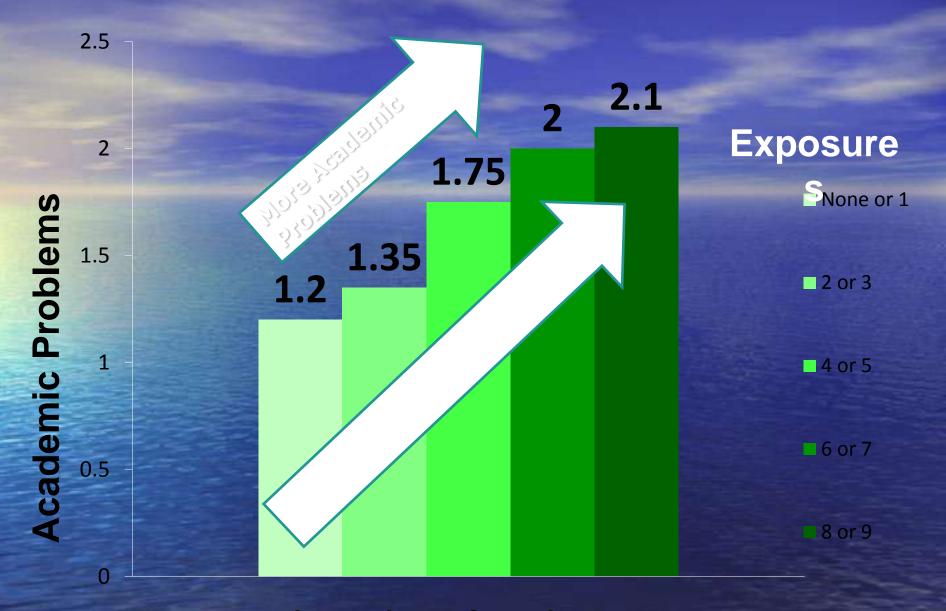
urgensinen Heurgensy Sessine Heurgensy Sessine Sessine Heurgensy Sessine Sessi Assessment

Number of Screening Checklists Initiative-wide=767 Each checklist represents a child age 6 or over

Hillsdale	155
Livingston	144
Mason	225
Lake	43
Newaygo	109
Manistee	29



Total Number of Students = 687



Total Number of Students = 687

Seabiscuit



What Makes A Difference?

Recognition that this is not simple and sometimes it sucks!!!!!!!!
It's Not All Strength Based
It's Not All Clinical
Multi-Level Advocacy

My Own Journey: Reaction to Overwhelming Circumstances for Our Children

Understanding trauma
Reaction to strength base
Challenge to create resiliency



Resiliency *contextualizes* a child's strengths and adverse experiences

Resiliency

Relatedness







Adverse Child Experience

Sense of Relatedness

 Relationships with others and sense of relatedness serves as a *protective factor* against stress.

(Maston, 2011; Prince-Embury, 2008)

How relatedness is experienced

1)Comfort with others

2 Psychological safety with others

3)Belief that there is access to support from others when in need

How relatedness is experienced

4) Trust that what another says is *true* and that they are *reliable*.

5) The capacity to have differences with and still be in positive relationship with others.

6) "I am *lovable* and know that I am loved." (attachment based)

Resiliency Interventions

 Everyone has the opportunity to create comfort and safety for our children which is the foundation of relatedness

 Appreciate that relatedness is the most vulnerable to long term harm. (Therefore do not expect too much!!)

Relatedness

 Enter the *relatedness dance* with traumatized children being secure in your own skin.

BABY STEPS

Resiliency

STOP

Mastery/Efficacy



Intelligence
Sports
Art
Music

Adverse Child Experience

Sense of Mastery

 Optimism, self-efficacy and adaptability increases the likelihood that the individual will be able to cope with adverse circumstances.

(Maston, 2011; Prince-Embury, 2008)

Shifting from victim to being empowered

Sense of Mastery: Child Perspective

• "I am not going to turn out like my parents."

"I want something different."

 "I just know I can make it after all I have been through."

Efficacy Interventions

Recognizing the seed of efficacy

 Nurturing the seed slowly by framing what is present that the child does not even know

 Avoid setting the bar too high to reduce discouragement and a return to victimization

Potential for Synergy

1 + 1 + 1 + 1 = 10

Makin it real!

Frame failure as universal (batting example)

In times of failure be accessible: building relatedness

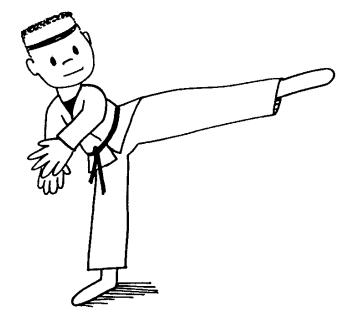
Praise the process not the content

Integration

Relatedness + Efficacy + Relatedness



But the big thing I've got to get through my thick skull is that it's not my fault how things have worked out. Especially stuff about my mother. I just think about her or see some other mom with her kid and I feel like I'm sinking into a black hole. I can't stop thinking that we could be together if I took better care of her or if I were a better kid or if I had done something different. If I'm not feeling guilty, I feel so angry toward her that you can't begin to imagine. She should have taken care of me.



Some kids seem to make it through OK and others fall apart. Now Jeremy, this counselor at summer camp, he had an even tougher time than me, but he says he's happy now. He told me it took him a long time before he got it together. I think he said something about getting tired of being angry and deciding to take control of his life. He got into karate, too. But most of all he got adopted by a decent family. It must be nice to find a mother who really loves you.

Resiliency

STOP

Affect/Regulation

Ability to calm
Ability to regulate
Ability to contain affect



Adverse Child Experience

Emotional Reactivity

 The primary impact of exposure to trauma is "emotional dysregulation." (van der Kolk, 2009)

An inability of the left side of the brain to talk to the right side of the brain.

Makin it Real

"My brain is dead when I get upset."
"All of a sudden there is a volcano inside me."
"When I get upset, my brain is paralyzed."

(Prince-Embury, 2008)

Regulation Interventions: Rewiring the Brain

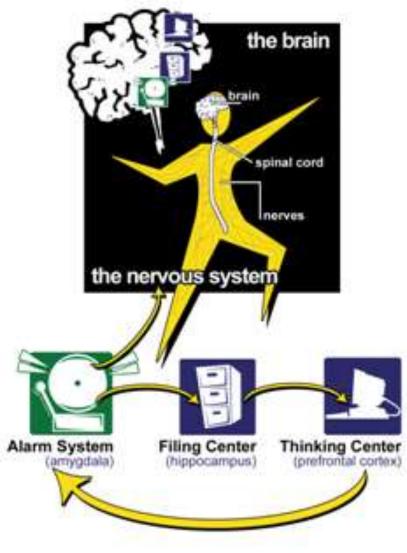
 Framing regulation as a skill and brain based for parents and children

 Building skills demands practice and repetition

 Integrating the left and right hemispheres of the brain

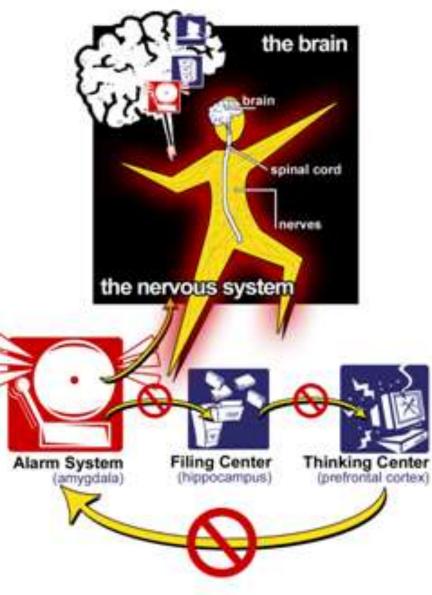


normal stress The Brain & Body Working Together





extreme stress / trauma The Alarm Takes Control



SOS: Three Steps to Focusing



Step #1: SLOW DOWN

Take a time out; sit comfortably; allow one thought at a time; pay attention to the natural rhythm of your breathing.

Step #2: ORIENT YOUR SELF

Notice your surroundings – where you are and who is with you; Focus on something of interest that you can see or hear.

Step #3: SELF - CHECK How much stress? How much control?

Stress Level: Low Stress 1 2 3 4 5 6 7 8 9 10 High Stress

Personal Control: No Control 1 2 3 4 5 6 7 8 9 10 Complete Control

PRACTICE components

- **P** = Psychoeduction & Parenting skills
- \mathbf{R} = Relaxation
- A = Affect regulation
- **C** = Cognitive coping
- T = Trauma Narrative developed & processed
- I = In-vivo exposure
- **C** = Conjoint session(s)
- E = Enhancing safety & social skills

Psychopharmacologic Treatment in Children / Adolescents

Changing Landscape of Psychotropic Medication

- Since 2000, many new medications have been introduced
- It is difficult for primary care physicians to keep pace with new meds
- Especially tough for JJ/MH professionals to get useful information on medication
- New choices = new treatment opportunities
 These are exciting times!!

Psychopharmacologic Treatment

Psychopharmacology as part of multi-modal Tx • Critical questions: - When to do meds! - Which med to do first? Adequate follow-up essential (the details matter!) For optimal medication treatment: Need effective collaboration / communication With parents / teachers / MH professionals / other supervisory adults (tutors / coaches / case managers / direct care staff/ OT's / SLP's)

Psychopharmacologic Treatment

Important points in using medications: -Target Symptoms vs DSM-IV Diagnoses -"Deconstructing the DSM" -Brain-based meds (stay tuned!) -Impairment of function requirement: Starting medications Changing medication doses Changing type of medication

Psychopharmacologic Treatment Important points in using medications: – Emphasize that the **GOAL** of med Tx is to restore normal (as possible) brain function

-Remember the "COMFORT ZONE"

 Optimal med Tx allows other treatment modalities (CBT, OT, DBT) to be more effective

-Impact of substance use / abuse

Remember, its all about...

Leveling the playing field !!!

Specifics of optimized brain-based medication treatment

It's baaaack! Meds via vehicle-brain metaphor

100

Accelerator
Brakes
Steering

Optimized Brain-based Medication Treatment

Major target area: <u>Brakes:</u>

- Focus / concentration
- Arousal dysregulation
- Executive dysfunction
 - Working memory
 - Impulse control
 - Hyperactivity
- Mood dysregulation

 Major target area: <u>Accelerator:</u>

- Sleep / arousal
- Limbic irritability
 - Anger / explosiveness
 - Mood lability
- Callosal dysfunction
- Anxiety / OCD
- Panic / Fight-Flight
- Depression

Psychotropic Medication Proposed Algorithm (Sloane 2011) Key Clinical Questions:

Sleep Issues?
 Mood Issues?
 Regulation Issues?
 Impulse Control Issues?

Y or N Y or N Y or N Y or N

Revisit regulation until stable \rightarrow \rightarrow

Psychotropic Medication Proposed Algorithm

If regulation is solid:

5) Low motivation / low arousal? Y or N
6) ↓ focus / attention? Y or N
7) Depression? / Anxiety? Y or N

Psychotropic Medication Proposed Algorithm

Are medications now optimized? Y or N
Is the playing field now level ? Y or N

If not, use other physiologic treatments:
 – Sensory-focused occupational therapy
 – Exercise / Complex Movement (Yoga, Tai Chi)
 – Optimized nutrition
 – Expressive Therapies (Music, Art, Dance)

A level playing field allows other treatment modalities to be more effective

Psychotherapy Case management Wraparound protocols Behavioral management Social skills training Parent training MST Tutoring

Remember... Medication is the *beginning* of the journey (not the end)

Secondary Trauma/ Compassion Fatigue

• "The natural and consequent behaviors and emotions resulting from knowing about a traumatized event from a significant other, the stress from helping or wanting to help a traumatized or stressed person." (Figley, 1995)

How to identify?

 Acknowledging that STS is most often always present to some degree in all

 How to recognize it as it progresses?
 Maybe the PERSON really has STS not poor work habits

Unique interaction between work experience and the self of the helper

Intrusive imagery

 Other symptoms that parallel PTSD
 Nightmares, avoidance of reminders of traumatic stress, numbing, social withdrawal, and emotional flooding

 Numbness and overwhelming feelings parallel PTSD (Figley, 1995)

Myth Busting

 I can separate my personal from my professional life.

Why this myth can destroy ones personal life? "I used to believe the world was basically fair and that people were basically good. Now I think fate is fickle and I don't trust anyone." After a time I just cried at everything. I felt as though I had no skin. I cried at the radio, television, commercials, and the newspaper and anything I read." "Since I started this job my wife has said that I have changed. She says I have become cold hearted. I know I have changed, Comes with the job."

When the helper feels despair how can we expect clients to do anything else.

 When workers internal resources are compromised she/he is less likely to make decisions that are in her own best interest, and may make professional errors in boundaries, judgment, and strategy. Human Services is Grief Work! A personal experience of loss

Denial: This is not really happening? You can't make this S---- up! Anger: This is unfair and undeserving Bargaining: I know I can make it all better if I try harder! Depression: Doesn't matter what I do change does not happen. Acceptance: Embracing loss and my own powerlessness.



Thank you all for coming!



