

## Toward the Way Forward: Division of Mental Health and Addition Disaster Cycle and All-Hazard Resilience and Emotional Support Team Training

Michael Ross, MSW, LCSW

#### INTRODUCTIONS



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State Mental Health Disaster Program Director
Deaf Services
Indiana Division of Mental Health and Addiction

- Pre-doctoral certificate Homeland Security and Emergency Management
  - Cognitive Resilience and Disaster Response
- Master of Social Work Mental Health and Addictions
  - Trauma-Informed Care and Stress Disorders
- Bachelor of Arts Religious Studies,
  - Esotericism and Semiotics



#### MASTERS OF THE UNIVERSE

# "No matter what people tell you, words and ideas can change the world."

— Robin Williams 1951-2014

#### WHAT DO YOU DO?



- I. How do you re-establish mental health and addiction as integral parts of disaster response?
- 2. How do you ensure that the framework is modular and scalable?

3. How do you ensure continuity of disaster mental health and addiction if the core driving force departs?



#### **PARTNERS**













## Indiana Department of Homeland Security Focus on Mental Health



- Provide a holistic response for our state
- Focus on First Responders as well as impacted Hoosiers
- Support wellness programs during and after incidents
- Identify and assist vulnerable populations
- Emphasize mental health in response, mitigation and training

Bryan J. Langley Executive Director Indiana Department of Homeland Security



#### HOOSIER HOPE INITIATIVE (HHI)



The mission of the Hoosier Hope Initiative is to coordinate all mental health and addiction activities prior to, during, and after an emergency or disaster, including acts of terrorism; while enhancing the resilience of the citizens of the State of Indiana.



#### **PURPOSE**



## Create a modular and scalable resilience system of care that is trauma-informed.



#### **GOALS**



- I. Reduce stigma and increase access to appropriate services
- 2. Ensure mental health and addiction is fully integrated into emergency response
  - Respond to, reduce, and prevent the effects of psychological trauma and toxic stress

#### **KEY PRINCIPLES**



- Strength-based/empowering
  - 2. Out-reach oriented
- 3. Conducted in nontraditional settings
  - Evidence-informed
  - 5. Trauma-informed Triage-to-care
    - 6. Culturally aware
- 7. Recovery driven and resilience focused
- 8. Strengthen existing community supports systems

#### **TACTICS**



- I. Utilize a public health approach
- 2. Uses PsySTART to triage needs of survivors and responders, and refer to appropriate services.
- 3. Assess needs of survivors for tangible items and refer them to appropriate organizations.
- Deliver evidence-informed supportive services and interventions.
  - 5. Partner with others.
  - 6. Ensure planning and program legacy.

#### RANGE OF SERVICES



- Brief educational and supportive contact.
- 2. Individual, family, group, and responder crisis counseling.
  - 3. Assessment, referral, and resource linkage.
    - 4. Resilience training.
  - 5. Community networking and resource support.
- 6. Development and distribution of educational materials.
  - 7. Media messaging and risk communication.
    - 8. Hotline and web-based access.

#### TRADITIONAL VS CRISIS



Traditional Treatment	Crisis Counseling
Is office-based	Is home and community-based
Diagnoses and treats mental illness	Assess strengths and coping skills
Focuses on personality and functioning	Counsels on disaster-related issues
Examines content	Accepts content at face value
<ul> <li>Explores past experiences and their influence on current problems.</li> </ul>	<ul> <li>Validates common reactions and experience to toxic stress and trauma.</li> </ul>
Has an evidence-based psychotherapeutic focus	<ul> <li>Has an evidence-informed psycho-educational and trauma triage to secondary screening focus.</li> </ul>
Keeps records, charts, cases files, etc.	<ul> <li>Collects de-identified epidemiological data to understand the footprint of the event and resource allocation needs.</li> </ul>

#### TRADITIONAL VS CRISIS



Traditional Case Management	Crisis Resource Linkage
<ul> <li>Provides services to individuals who may have serious and persistent mental illness or other disabilities of indefinite duration.</li> </ul>	Provides services to individuals regardless of functioning.
Advocates and influences the provision of services for clients.	• Empowers survivors to advocate for their own services and resources.
• Includes filling out forms and arranging appointments for clients	<ul> <li>Assists survivors in accessing services by guiding them through typical application and referral processes.</li> </ul>
<ul> <li>Assumes responsibility for ensuring clients access needed services and may follow up with service providers to ensure compliance with appointments.</li> </ul>	<ul> <li>Assists survivors in identifying services and may follow up with survivors, while empowering survivors to be responsible for accessing their own services.</li> </ul>
Has a responsibility to ensure continuity of care for clients.	• Validates communion reactions and experience to toxic stress and trauma.
Has an evidence-based psychotherapeutic focus	<ul> <li>Assists the survivor in accessing disaster-related services, as prioritized by the survivor.</li> </ul>
Involves long-term relationships with clients.	Involves short-term relationships with survivors.

#### **SKILLS USED**



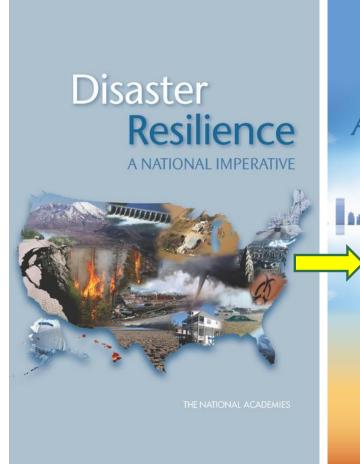
- Engaging others
- Establishing rapport
- Calming
- Reflecting feelings
- Validating feelings
- Expressing empathy

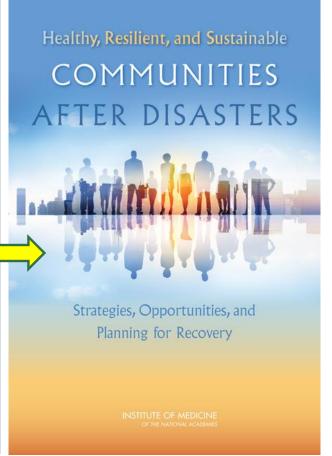
- Paraphrasing
- Normalizing
- Active listening (nonverbal attending skills)
- Screening and assessment



## SOCIAL WORK: A KEY PLAYER IN RESILIENCE







## Goals of Disaster Management:

- (I) Reduce, or avoid, losses from hazards;
- (2) Assure prompt assistance to victims;
- (3) Achieve rapid and effective recovery.

#### MENTAL HEALTH MATTERS





HHS Disaster Behavioral Health
Concept of Operations

February 2014

"Behavioral health is an integral part of the public health and medical response to disaster or public health emergency, and should be fully integrated into preparedness, response, and recovery activities."

- Health and Human Services, 2015

#### THE MISSING PIECE



Toxic Stress, Behavioral Health, and the Next Major Era in Public Health

Andrea K. Blanch, Ph.D., David L. Shern, Ph.D., and Sarah M. Steverman, Ph.D., M.S.W "Behavioral health is the linchpin for the next era in public health. The argument is based, in part, on our increasing understanding of the role of toxic stress and trauma, in combination with genetic vulnerability, as antecedents to our declining health and well-being."

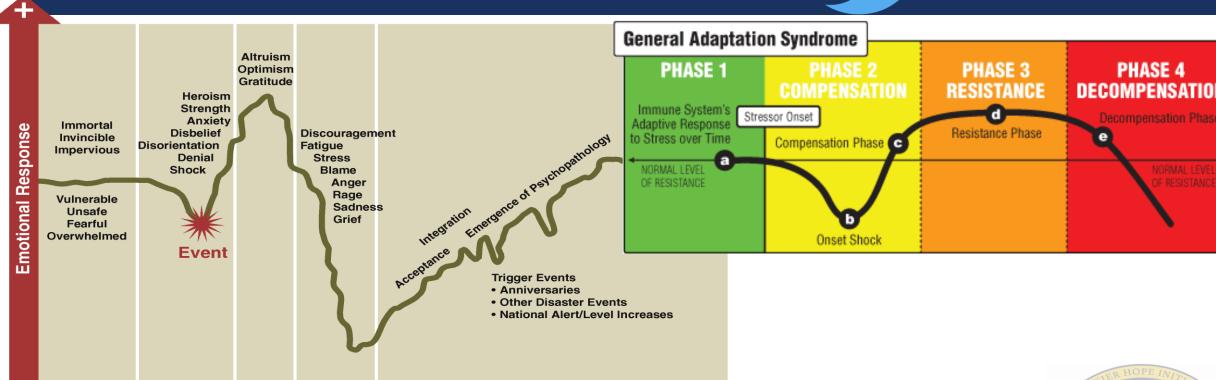
- Blanche, Shern, & Steverman, 2014, pg. 2



## PSYCHONEUROIMMUNOLOGY: TOXIC STRESS AND TRAUMA

Disillusionment





The emotional phases of disaster: individuals and entire communities can go through the same cycle.

**Phases** 

Myers and Zunin, 1990; DHHS, 2000 & 2004; Herrmann, 2004

Recovery & Reconstruction



#### THE LOOMING THREAT



- Toxic stress and traumatic experiences have been linked to stress-related problems, the exacerbation of existing mental illness, and increases in substance abuse, anxiety disorders, and depression.
- The events that public safety personal are exposed to seem to provide an additional source of stress that can overwhelm coping ability for people who are already psychologically fragile.
- By 2020, mental and substance use disorders will surpass all physical diseases as a major cause of disability worldwide. The annual total estimated societal cost of substance abuse in the United States is \$510.8 billion.
- In a disaster or critical event 30-40% of impacted population will likely have <u>new</u> incident based mental health disorder.
  - 10 20% of First Responders will <u>develop a new disorder</u>
    - The majority of First Responders won't access mental health support while the mission is active.
  - Local Incident Command staff are not exempted from distress.

### MENTAL HEALTH AND ADDICTION IMPACT CLASSIFICATION



## PSYCHOLOGICAL TRAUMA AND TOXIC LEVELS OF STRESS

ARE THE GREATEST THREAT TO RESILIENCE

Major disasters in the United States typically have a <u>moderate</u> behavioral health impact on the population.

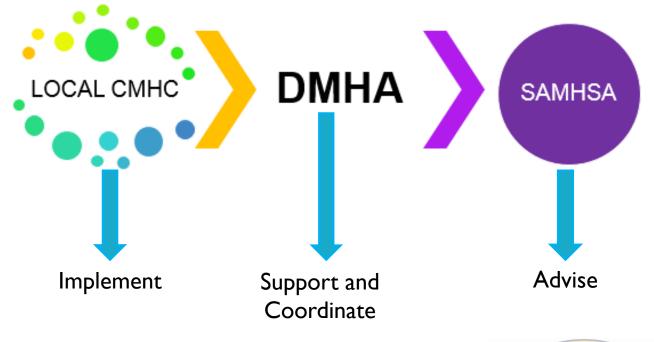
Appropriate interventions are aimed at adaptive functions, stress reduction, enhancement of social support, and reassurance about risk. In addition, those individuals with more serious impairment must be identified and referred to professional treatment where appropriate.

#### **SAMHSA**

Disaster Technical Assistance Center Supplemental Research Bulletin

Stronger Together: An In-Depth Look at Selected Community-Level Approaches to Disaster Behavioral Health

August 2016







## RESILIENCE, RESISTANCE, AND RECOVERY



"The emerging model <u>must</u> therefore be one of a continuum of care in order to accommodate the varied aspects and challenges of disaster response. A paradigm shift away from previous disaster mental health practices is required. The future of disaster behavioral health response is holistic and integrated. The <u>resilience</u>, <u>resistance</u>, and <u>recovery</u> formulation represents an evidence-informed, outcome-driven approach to critical incident and disaster management."

-The John Hopkins School of Medicine

#### **FOCUS AREAS**



- Disaster mental health and addiction resilience needs assessment.
- Disaster mental health and addiction resource typing, assessment, and coordination support.
- CMHC/MAT/OTP mental health and addiction coalition integration, support, and maintenance.
- Evidence-based disaster mental health and addiction health preparedness, response, and recovery

#### **INTEGRATION**



## Hoosier Hope Initiative PsySTART®

Anticipate, Plan, Deter: Responder Resilience System

Listen, Protect, Connect: Neighbor to Neighbor Psychological First Aid

Resilience and Emotional Support Team

CMHC Preparedness, Response, and Recovery Support and Integration

Full integration of an evidence-based turn-key disaster mental health and addiction resilience system that is data driven and transdisciplinary.

#### THE WAY FORWARD



PsySTART® Mental Health Triage

OpenBeds® Surge Management

Organized and Evidence-Based Teams

Modular and Scalable Asset Availability

Stress Mitigation and Resilience Enhancement

## A MODULAR AND SCALABLE NON-LINEAR SYSTEM







## COMPONENTS OF A MODULAR AND SCALABLE NON-LINEAR SYSTEM



- Effective systems to triage—particularly, risk exposure to reduce further exacerbation of distress (PsySTART®, OpenBeds®, BHMedMACC)
- Ensure adequate systems are in place to smoothly scale-up when necessary via a traumainformed modular crisis triage to care continuum.
- Provide, coordinate, and link effected individuals, communities, and systems with access to supportive resources.
- Promote trauma-informed response systems that are resilient with well-defined self-care plans (Anticipate Plan Deter™ and Trauma Informed Care).
- Identify, partner, and fund integrative evidence-based interventions for long-lasting capacity building at the community level.

#### **UNITY OF EFFORT**





Resource Typing Definitions for Public Health, Healthcare, and Emergency
Medical Services
Medical and Public Health

Federal Emergency Management Agency

#### BEHAVIORAL HEALTH COMMUNITY SERVICES TEAM

DESCRIPTION	The Behavioral Health Community Services Team consists of behavioral health specialists capable of providing behavioral health interventions, psychological first aid (PFA), crisis intervention, and referrals for survivors, responders, and the public in the aftermath of a critical incident or disaster.		
RESOURCE CATEGORY	Medical and Public Health	RESOURCE KIND	Team
OVERALL FUNCTION	This team provides incident-related behavioral health services to survivors and families, responders, and the public after a disaster, which may include:  1. Behavioral health needs assessment 2. Psychological first aid (PFA) 3. Crisis intervention 4. Chaplaincy or list Chaplaincy/Spiritual Care 5. Community outreach 6. Public information, information dissemination, and referral 7. Behavioral health consultation 8. Screening and referral, including referral for ongoing health needs or those outside of the scope of incident-related service	COMPOSITION AND ORDERING SPECIFICATIONS	Discuss logistics for deploying this team, such as security, lodging, transportation, and meals, prior to deployment     This team typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable up to 14 days     Team members have training in disaster behavioral health interventions, such as PFA, and may have varied behavioral health background training     Requestor should specify the need for translation and age-specific services prior to deployment     Requestor should supply office space for coordination and communication activities, if necessary

#### **UNITY OF EFFORT**





Position Qualifications for Public Health, Healthcare, and Emergency Medical Services

Federal Emergency Management Agency

#### **BEHAVIORAL HEALTH SPECIALIST**

TYPE	TYPE 1	TYPE 2
DESCRIPTION	The NIMS Type 1 Behavioral Health Specialist is a licensed clinical professional who:  1. Functions as a mental health or substance abuse professional in a disaster setting  2. Provides behavioral health triage, assessment, and stabilization or referral of responders and affected populations for the management of mental and emotional disorders  3. Provides determinations, clinical assessment, and clinical guidance for the referral of patients and disaster survivors for diagnosis and treatment	The National Incident Management System (NIMS) Type 2 Behavioral Health Specialist is an unlicensed behavioral health professional who:  1. Provides supportive mental health or substance abuse services in a disaster setting  2. Supports disaster behavioral health interventions, triage, assessment, and stabilization or referral of responders, disaster survivors, and affected populations  3. Works under the direct guidance and supervision of the NIMS Type  1 Behavioral Health Specialist
CATEGORY	CRITERIA	CRITERIA
EDUCATION	A Master's degree in counseling, social work, substance abuse, behavioral health, mental health, or equivalent from an accredited college or university	A Bachelor of Arts or a Bachelor of Science degree in behavioral sciences, such as psychology, social work, counseling, or equivalent from an accredited college or university
	NOTES: Not Specified	
TRAINING	Same as Type 2	Completion of the following:  1. IS-100: Introduction to the Incident Command System, ICS-100  2. IS-200: Incident Command System for Single Resources and Initial Action Incidents  3. IS-368: Including People with Disabilities and Others with Access and Functional Needs in Disaster Operations  4. IS-505: Religious and Cultural Literacy and Competency in Disaster 5. IS-700: National Incident Management System, An Introduction  6. IS-800: National Response Framework, An Introduction  7. Psychological First Aid (PFA) Training (minimum four hours)
	NOTES: Not Specified	
EXPERIENCE	Two years of experience in a clinical practice setting commensurate with the mission assignment	Two years of experience in a setting commensurate with the mission assignment
	NOTES: Not Specified	



#### UNITY OF EFFORT





Position Qualifications for Public Health, Healthcare, and Emergency Medical Services

Federal Emergency Management Agency

#### **BEHAVIORAL HEALTH TEAM LEADER**

TYPE	TYPE 1	NO TYPE 2
DESCRIPTION	The Behavioral Health Team Leader:  1. Manages and provides professional guidance for a team of individuals providing behavioral health interventions, psychological first aid (PFA), and referrals  2. Interfaces with other public health and social service disciplines	Not Applicable
CATEGORY	CRITERIA	CRITERIA
EDUCATION	Not Specified	Not Applicable
EDUCATION	NOTES: Not Specified	
TRAINING	Completion of the following:  1. IS-100: Introduction to the Incident Command System, ICS-100  2. IS-200: Incident Command System for Single Resources and Initial Action Incidents  3. ICS-300: Intermediate Incident Command System for Expanding Incidents  4. ICS-400: Advanced Incident Command System for Command and General Staff - Complex Incidents  5. IS-700: National Incident Management System, An Introduction  6. IS-800: National Response Framework, An Introduction  7. Psychological First Aid (PFA) Training (minimum four hours)	Not Applicable
	NOTES: Not Specified	
EXPERIENCE	Experience:  1. Four years of public health or medical experience  2. Supervisory experience leading a team during incidents or full-scale exercises  3. Experience working with emergency response organizations and individuals	Not Applicable
	NOTES: Not Specified	
PHYSICAL/MEDICAL FITNESS	Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time     Is able to work while wearing appropriate personal protective equipment (PPE) during shift     Maintains immunizations in accordance with the U.S. Department of Health and Human Services Centers for Disease Control and Prevention's recommended adult immunizations schedule for the United States of America	Not Applicable
	NOTES: PPE is mission-specific and may vary by working environment exposures, eye and hearing protection, respirators, gloves, and mask	



## COMPONENTS OF A MODULAR AND SCALABLE NON-LINEAR SYSTEM



#### **Overview**

The Community Mental Health Center (CMHC) must comply with all applicable Federal, State, and local emergency preparedness requirements. The CMHC must establish and maintain an emergency preparedness program that meets the requirements of this section.

Part 485 — conditions of participation: specialized providers, page: 181 (64039) 32. Add § 485.920 § 485.920 Conditions for Participation: Emergency Preparedness Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988. Pub. L. No. 100-707; amending Pub. L. No. 93-288. Codified at 42 U.S.C. §§ 5121-5207.



The CMHC must develop and maintain a Resilience and Emotional Support Team (REST) capable of responding to local acute crisis's and regional disasters.

These teams provide resources and deliver psychological support to individuals impacted by an incident and/or crisis; this may include survivors, first responders, and/or others as identified by the requesting jurisdiction.

These teams are modular and scalable and can function as transdisciplinary resources. A minimum size for the team is two individuals.

This is a personnel only resource.



#### Primarily provides the following:

- I. Psychological first-aid
- II. PsySTART® Rapid Triage Incident Management System
- III. Anticipate. Plan, Deter Responder Resilience training and support
- IV. Referral of impacted individuals to local resources for ongoing psychiatric or psychological treatment
- V. Stress management and support
- VI. Early evidence-based psychological intervention
- VII. Pre-event stigma reduction and resilience training
- VIII. Engagement with the local emergency managers, public safety, and public health officials.
- IX. Communicate directly with the Division of Mental Health and Addiction about activities.
- X. Produce After Action Reports (AAR) after every deployment
- XI. Provide mental health based just-in-time trainings to expand force capacity and community agency



The following trainings are required and records must be maintained internally:

- I. IS-700.A: National Incident Management System (NIMS) FEMA
- II. IS-100.B: Introduction to Incident Command System, ICS-100 FEMA
- III. IS-200.B: ICS for Single Resources and Initial Action Incidents FEMA
- IV. E300: ICS 300: Intermediate ICS for Expanding Incidents FEMA
- V. IS-662: Improving Preparedness and Resilience through Public-Private Partnerships FEMA
- VI. Division of Mental Health and Addition Disaster Cycle and All-Hazard Resilience and Emotional Support Team Training





The REST helps people recover and rebuild their lives after a disaster. The CCP supports short-term interventions that involve the following counseling goals:

- Helping disaster survivors understand their current situation and reactions
- Reducing stress and providing emotional support
- Assisting survivors in reviewing their disaster recovery options
- Promoting the use or development of coping strategies
- Connecting survivors with other people and agencies who can help them in their recovery process



# RESILIENCE AND EMOTIONAL SUPPORT TEAM (REST)



REST offers services to disaster survivors in their homes, shelters, temporary living sites, or houses of worship.

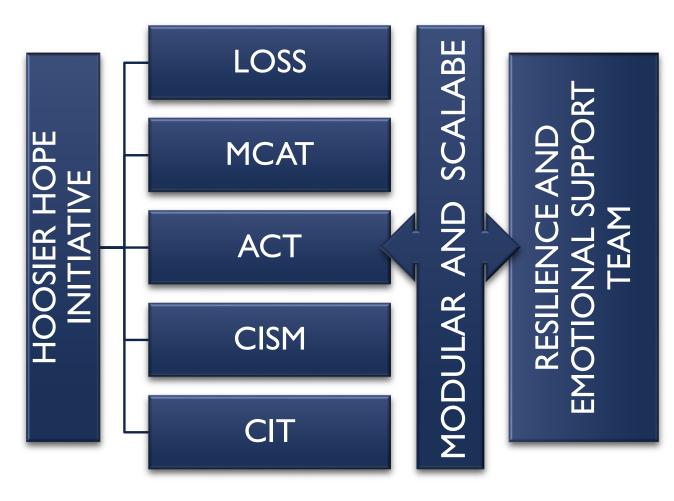
- Individual and group crisis counseling
- Basic supportive or educational contact
- Community networking and support
- Assessments, referrals, and resources
- Development and distribution of educational materials
- Media and public service announcements

Services are expected to transition from the REST to existing community resources as the program phases out.



#### **UNITY OF EFFORT**

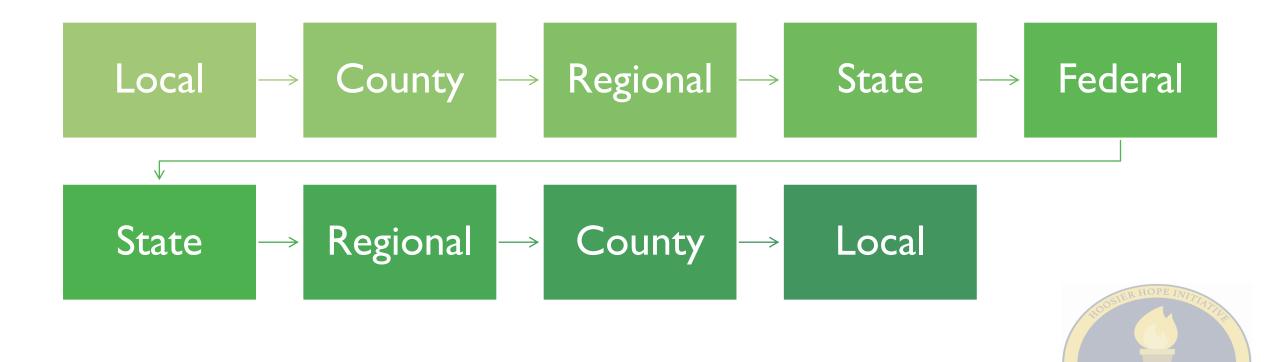






#### LOCAL CAPACITY AND STATE GUIDANCE





Triage to Care.

**Purple - Mental health** emergency

- **Red Immediate need**, highest risk for crisis and long term health impact
- Yellow Delayed, moderate risk for crisis and long-term mental health impact
- **Green Minor,** minimal risk for crisis and longterm health impact

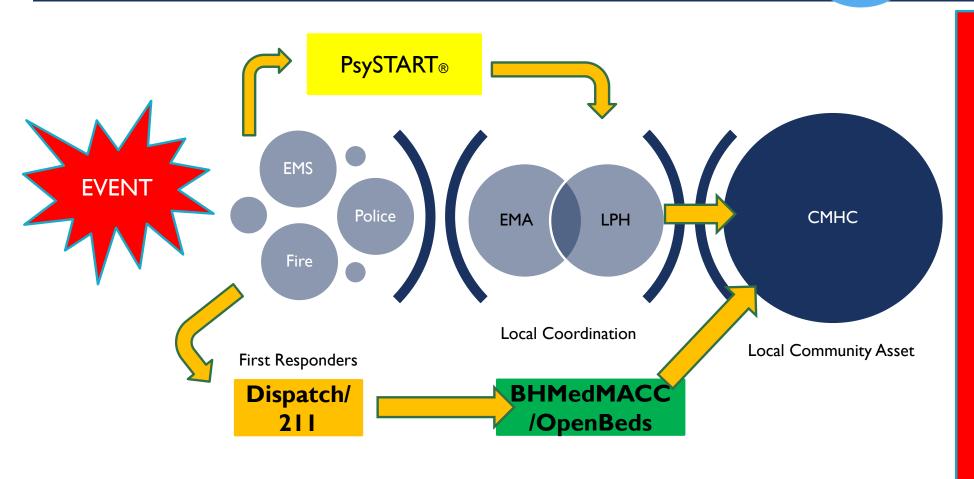
**Emergency Care Disaster Crisis** Intervention **Secondary Screening** "Listen, Protect, and Connect" **Psychological First Aid:**  Neighbor to Neighbor Parent-Child/LPC parent web

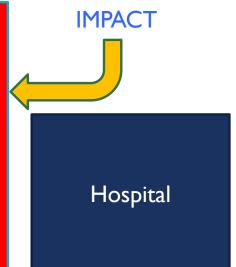


Source: Schreiber. (2017) PsySTART.

# MENTAL HEALTH AND ADDICTION SURGE MANAGEMENT









### COMMUNITY MENTAL HEALTH CENTERS









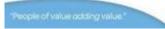














































### THE GOLDEN MONTH: ASSET MANAGEMENT AND SURGE RESPONSE



- 25 (CMHC) x 3 (responders) = 75
- 300:1 (SAMHSA paraprofessional response ratio)
- 75 x 300 = 22,500 (survivors could be served using LPC and triage)
- Districts (10) moving to regions (North, Central, South)
- States current capacity = variable and unstable
- Model → Impacted:Responders
- **2,500:9**  $\rightarrow$  **5,000:17**  $\rightarrow$  **10,000:33**  $\rightarrow$  20,000:67  $\rightarrow$  40,000:133  $\rightarrow$  80,000:267  $\rightarrow$  160,000:533



#### THE GOLDEN MONTH: ASSET MANAGEMENT AND SURGE RESPONSE



NM5Z PSYSTART PSYCHOLOGICAL IMPACT MODELING





#### NMSZ Behavioral Health Impact Modeling For Region V

Harbor-UCLA Medical Center Department of Pediatrics David Geffen School of Medicine at UCLA Merritt D. Schreiber, PhD







DRAFT DO NOT DISTRIBUTE

New Madrid Seismic Catastrophic Impact Modeling

NMSZ PSYSTART PSYCHOLOGICAL IMPACT MODELING



Combined all states NMSZ Catastrophic Planning Assumptions (Source

- Nearly 715,000 buildings are damaged in the eight-state study region.
- About 42,000 search and rescue personnel working in 1,500 teams are required to respond to the earthquakes
- 3.500 damaged bridges
  - o 425,000 breaks and leaks to both local and interstate pipelines.
  - o Approximately 2.6 million households are without power after the earthquake.
  - Nearly 82,000 injuries and 3,500 fatalities result from damage
  - o Nearly 130 hospitals are damaged and most are located in the impacted counties near the rupture zone.
  - o 2 million individuals require sheltering
    - · 815,00 dogs require sheltering
    - 738,000 cats
- NOTE: This estimate does not include more complex dynamic modeling of on-going event related risk factors and does not include impact of second order effects such as potential flooding from dams

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### THE GOLDEN MONTH: ASSET MANAGEMENT AND SURGE RESPONSE



NMSZ PSYSTART PSYCHOLOGICAL IMPACT MODELING

### TOTAL REGION V NMSZ MENTAL HEALTH IMPACT ESTIMATES<sup>2,3</sup>

NMSZ Region 5 Impact Area	POPULATION (estimate)	*Estimated Minimum New Burden of Severe Psychological	*Estimated potential new mental health treatment
		Disorders in Direct Victims	cases
R5 Total	1,667,814	~120,939	~33,863
R5 Pediatric	407,365	~38,382	~11,683
Total			
Responders(	3810	~762	~230
limited to Search			
and Rescue)			

<sup>&</sup>lt;sup>1</sup> Based on population level risk estimation model: new mental health disorder in a subset of high-risk adults and children without any prior mental health history (includes post traumatic stress disorder [PTSD], depression, traumatic grief, as well as other comorbid disorders like anxiety, substance abuse, etc.). Based on experience in other large incidents, about 25% of the group at high risk for a new disorder will present as cases.



### Crisis Counseling Program

Unity of effort that creates a common operating picture of resource availability and surge demands, while tracking the psychological footprint of an event within a structured framework that allows for effective and responsive decision making.

State REST and/or EMAC REST

Regional REST

District REST

> Local REST

### SAMHSA/FEMA: CRISIS COUNSELING PROGRAM (CCP)



The Crisis Counseling Programs (CCP) is a short-term disaster relief grant for states, U.S. territories, and federally recognized tribes. CCP grants are awarded after a presidential disaster declaration.

CCP funding supports community-based outreach, counseling, and other mental health services to survivors of natural and human-caused disasters.

States need to demonstrate prior mental health response and surge as part of their CCP application.

### SAMHSA/FEMA: CRISIS COUNSELING PROGRAM (CCP)

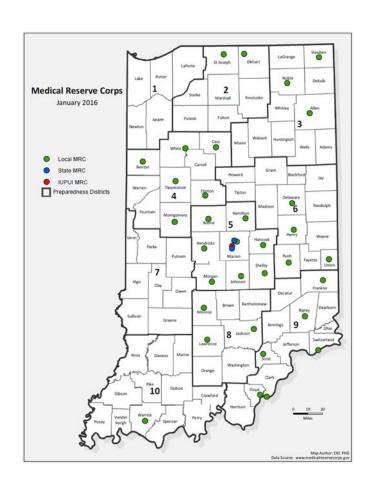


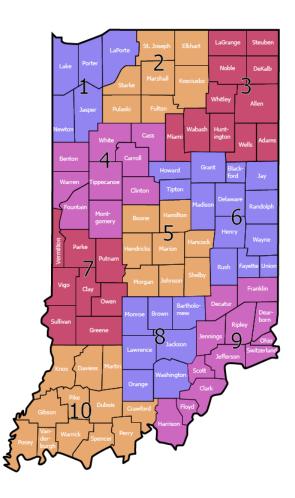
Crisis Counseling Programs (CCP) provides supplemental funding to state, territory, or tribal mental health authorities through two grant programs:

- The <u>Immediate Services Program (ISP)</u> grant provides funding for up to 60 days after a presidential disaster declaration.
- The Regular Services Program (RSP) grant provides funding for up to nine months after a presidential disaster declaration.

# SEGMENTATION AND BEHAVIORAL HEALTH COALITIONS





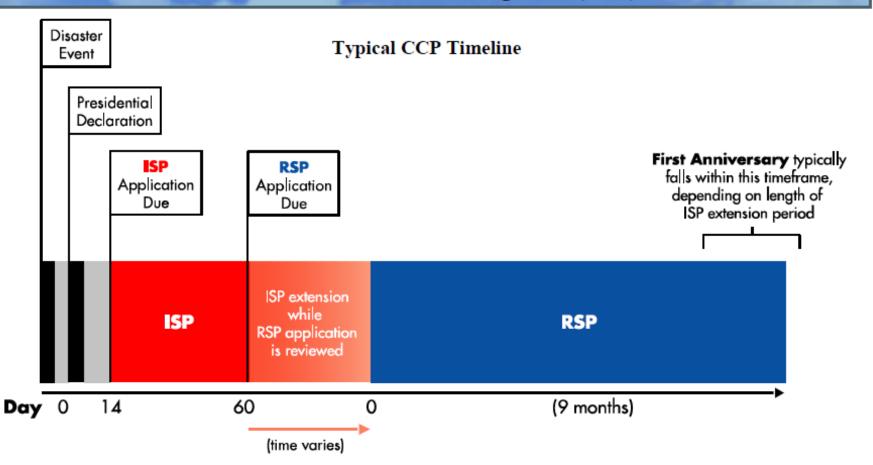




### SEGMENTATION AND BEHAVIORAL HEALTH COALITIONS



#### **Immediate Services Program (ISP)**





#### INDIVIDUAL



#### **Purpose**

Clearly define the roles, responsibilities, and skills required to participate in response to local critical events, crises, and disasters as an individual member of a Resilience and Emotional Support Team (REST)

#### **Mission**

We seek to use evidence-based practices and data-driven technology to ensure that mental health professional are an integral part of preparedness, response, and recovery. This is because we know that mental health is critical to overall health and community resilience.

#### **GROUP/TEAM**



#### **Purpose**

The Hoosier Hope Initiative (HHI) is the overarching framework for teams, which creates a modular network of professionals who can be scaled up and down depending on the scale, scope, and duration of an event.

#### **Mission**

The Resilience and Emotional Support Team provides the structure that can be adapted to work with any crisis focused system. In this regard, communities can select a team that is appropriate for daily events (i.e., Local Outreach to Suicide Survivors (LOSS), Crisis Intervention Team (CIT); Assertive Community Treatment (ACT); etc.) in their community. This team will also regularly use evidence-based protocols and data-driven systems (PsySTART) so that they can work collaboratively and effectively during small and large events

#### CMHC/MAT/OTP



#### **Purpose**

Improve the integration of behavioral health into the all-hazards preparedness by creating a modular and scalable triage to care crisis system in order to improve the resilience of the State of Indiana.

#### **Mission**

Behavioral health is an integral part of the public health and medical response to disasters, critical events, crises, and/or public health emergencies, and, as a result, should be fully integrated into preparedness, response, and recovery activities in every county.

#### DISTRICT/REGION



#### **Purpose**

Surge capacity represents the ability to manage a sudden, unexpected increase in patient volume that would otherwise severely challenge or exceed the current capacity of the health care system.

#### **Mission**

Before an effective response can be mounted, the psychological impact of the disaster must be assessed. Disasters can be classified into low, moderate, and high impact behavioral health events.

#### STATE



#### **Purpose**

Technical assistance and planning is provided to guide the development, administration, and implementation of an evidence-based and data-driven modular and scalable triage to care crisis system, which uses PsySTART as a foundation for a trauma-informed common operating picture.

#### **Mission Statement**

The mission of an evidence-based and data-driven modular and scalable triage to care crisis system is to improve state and local emergency response capabilities and provide specialized expertise and resources in a variety of emergency response disciplines. These specialized resources will be utilized to save lives, stabilize incidents, and protect the resilience of communities and organizations.

#### **EVIDENCE-BASED**



#### **Before Event**

- Anticipate, Plan,
   Deter: Responder
   Resilience Plan
- Mindfulness Apps
- Mental Health First Aid

#### **During Event**

- PsySTART ®
- PsySTART Responder
- Psychological First-Aid
- Critical Incident Stress Management
- Cognitive Behavioral Therapy for Acute Stress Disorder
- Screening Brief Intervention and Referral to Treatment
- Trauma-Focused
   Cognitive Behavioral
   Therapy

#### **After Event**

- Cognitive Behavioral Therapy for Post-Disaster Distress
- Mind/Body Therapies
- Cognitive Processing Therapy
- Dialectical Behavioral Therapy



### PYSTART STEPPED TRIAGE TO CARE MODEL FOR ADULTS AND CHILDREN





EMERGENCY CARE

Immediate Crisis Intervention

#### HIGH RISK

Immediate Crisis Intervention

Secondary Assessment

**Trained MH** 

Trauma-Focused CBT

#### MODERATE RISK

Crisis Intervention

Secondary Screening by MH

Limited crisis intervention

#### LOWER RISK

PFA's

"Listen, Protect and Connect"

Neighbor to Neighbor

Parent to Child



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### MAPPING IMPACTED POPULATION IS GOOD

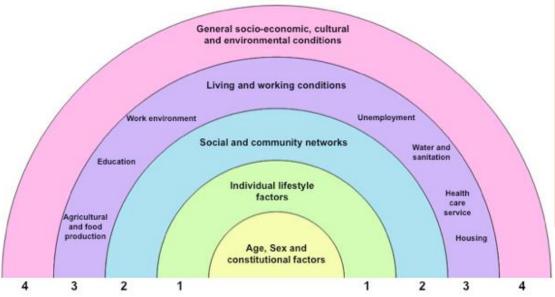


- To assure that all possibly impacted populations are receiving services, to stratify risk groups, and to create a common operating picture it is recommended a mapping diagram be created.
- Mapping helps you "KNOW" who is getting what services and that you've not missed someone.

# MAPPING IMPACTED POPULATION IS GOOD



#### Social Determinants of Health



SOCIAL DETERMINANTS OF HEALTH

The social determinants of health are the conditions in which we are born, we grow and age, and in which we live and work. The factors below impact on our health and wellbeing.

Childhood experiences

Housing

Education

Social support

Family income

Employment

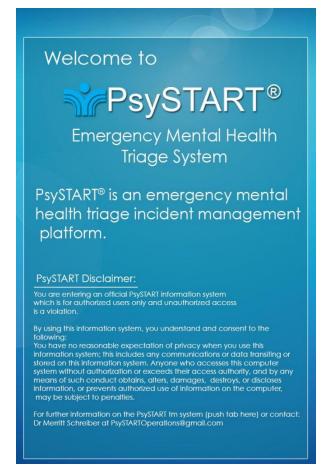
Our communities

Source: NHS Health Scotland

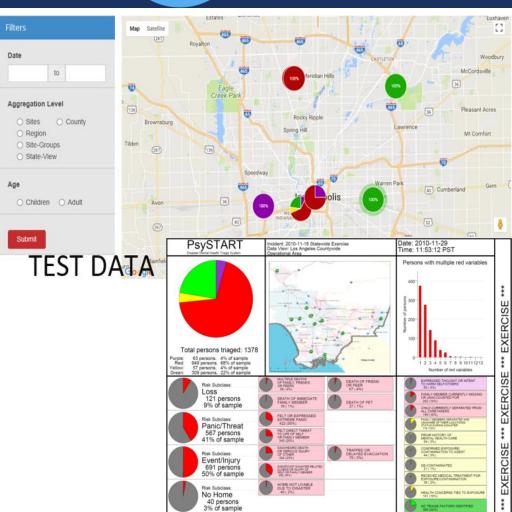
Dahlgren & Whitehead 1991 Policies and strategies to promote social equity in health. Stockholm: Institute of Future Studies.

#### TRIAGE AND FOOTPRINT MAPPING









#### TRIAGE AND FOOTPRINT MAPPING



### What is PsySTART?

- ✓ (Psychological Simple Triage and Rapid Treatment)
- ✓ Part of a comprehensive solution: PsySTART Rapid Mental Health Triage Systems

### PsySTART has four components

- ✓ Provides solutions to link mental health to "disaster systems of care" in real time
- ✓ Mental health triage, decision support at point of care
- ✓ Cloud based/smart-phone application
- ✓ Population based ICS/IAP

#### What PsySTART Measures?

- ✓ Severe/extreme stressors (NOT SYMPTOMS)
- ✓ Severe/extreme exposures
- ✓ Traumatic Loss (inc. missing family members)
- ✓ Ongoing or persistent stressors
- ✓ Injury/illness
- ✓ Peri-traumatic severe panic, Prior history of PTSD

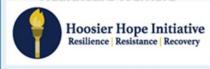
# EMOTIONAL AWARENESS AND COGNITIVE RESILIENCE





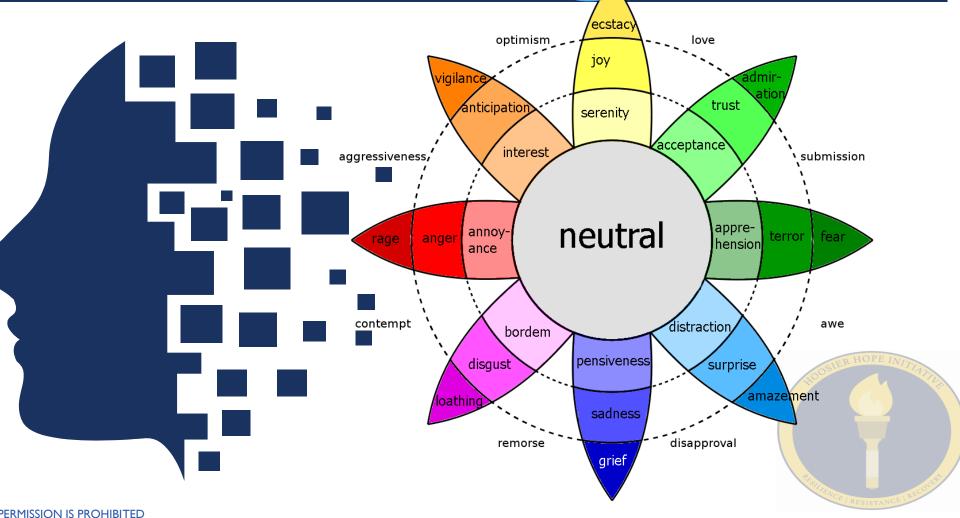


Maximizing Resilience For Healthcare Workers



62010-2013 Merritt D. Schreiber, Ph.D.

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#### SELF-TRIAGE AND RESOURCES



#HOPE4HOOSIERS Home About Us Get Information Upcoming Events Get Involved

# HOOSIER HOPE INITIATIVE



GET HELP



### ACCESS TO CARE AND AWARENESS



### SEEK PROFESSIONAL HELP

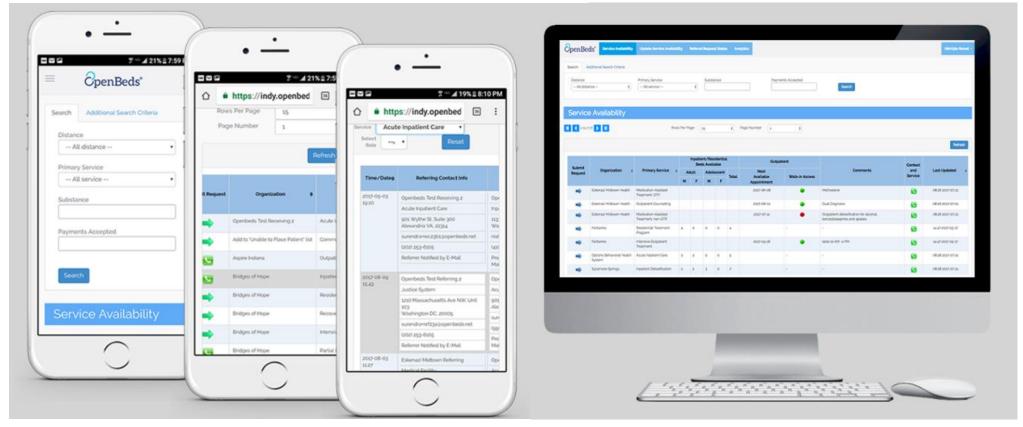
These tips and strategies can help you guide you, and your children through, the current crisis. If you are feeling stuck, overwhelmed or you or your child shows persistent signs of stress or agitation, you may want to consider talking to someone who could help. A licensed mental health professional can assist you in developing an appropriate strategy for moving forward.



# ACCESS TO CARE AND RESOURCE AVAILABILITY









### CONNECTING SYSTEMS AND RESOURCES





#### CRISIS + EMERGENCY

Are you in an emotionally abusive or physically dangerous relationship? Are you struggling with bullying, sexual assault, alcohol abuse or suicidal thoughts? 2-1-1 is your first step on a path to safety. We're a confidential, judgement-free, cost-free resource to aid

Are you in an emotionally abusive or physically dangerous relationship? Are you struggling with bullying, sexual assault, alcohol abuse or suicidal thoughts?

2-I-I is your first step on a path to safety. We're a confidential, judgement-free, cost-free resource to aid women, men, teens and children who find themselves in situations of emotional and physical abuse or who need help getting out of dangerous or threatening living situations. We can help you recognize the signs of bullying and abuse and provide you with information about emergency shelters and safe houses as well as programs that provide a safe and confidential path out of domestic violence and emotional abuse.



### CONNECTING SYSTEMS AND RESOURCES





#### DISASTER ASSISTANCE

Indiana 2-1-1 partners with many essential emergency management programs to provide answers, services and relief in times of natural or man-made disasters. We offer information on disaster preparedness, up-to-the-minute information on road closures and evacuation routes and shelters, disaster relief

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We offer information on disaster preparedness, up-to-the-minute information on road closures and evacuation routes and shelters, disaster relief assistance and recover resources.

Indiana 2-I-I may also provide Hoosiers with information on disaster-related volunteer opportunities and relief efforts so you can put your time and talent to work in the areas where they're needed most and improve the lives of others in your community.

### LEAN FORWARD AND BE PREPARED



Extreme weather and shifting weather patterns pose a serious threat to the stability of built society, and the mental health consequences are of particular concern.

Without resilience inoculation and enhancement, in many instances, impacted individuals and responders are facing recurring disasters, posing a cumulative psychological toll, which leads to increases in domestic violence, substance abuse, engagement with the legal system, and emotional dysregulation.

#### ENVIRONMENTAL & INSTITUTIONAL CONTEXT

- Access to mental health and social services
- Status of disaster behavioral health planning
- Risk messaging and communications

#### Increased temperature

CLIMATE DRIVERS

- Indicasca temperature
- Precipitation extremes
- · Extreme weather events
- Sea level rise

#### **EXPOSURE PATHWAYS**

- Severity of extreme weather events
- Climate-influenced illness, injury, and deaths
- Damage to homes, livelihoods, communities, and population displacement
- Level of exposure to all of the above

#### SOCIAL & BEHAVIORAL FACTORS

- Preexisting mental and behavioral health conditions
- Socioeconomic status
- Family stability
- · Community engagement
- · Prior trauma exposure
- · Individual resilience

#### WELLBEING OUTCOMES •Distress, grief, depression

MENTAL HEALTH AND

- Strain on social relationships
- Substance abuse
- PTSD and anxiety disorders
- •Resilience & post-traumatic growth



Daniel Dodgen, U.S. Department of Health and Human Services Office of the Assistant Secretary for Preparedness and Response

#### **CLOSING THOUGHTS**



- I. On this journey, don't stop believing.
- 2. Develop a collective narrative through active listening.
- 3. Talk to EVERYONE... And then talk to everyone again.
- 4. Accept that failure is ok and part of building a new system.
- 5. NEVER give up, because this will change lives.
- 6. Train everyone about the importance of reducing stigma.

# BE EXCELLENT TO EACH OTHER

— Bill S. Preston Esquire and Ted Theodore Logan



#### **QUESTIONS?**





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**THANK YOU!** 

