

ICAADA Department of Labor Apprenticeship Program



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What is a Recovery Coach Apprenticeship?

- A structured, earn-while-you-learn program combining paid work experience with training and certification
- 2,000 total experience hours including:
 - Onboarding
 - Shadowing of services (they shadow journey worker)
 - Supervised service delivery (journey worker shadows them)
 - Independent service delivery
- Builds workforce-ready certified peer recovery coaches through education and hands-on learning and mentorship

Overview of Apprenticeship Program

- Year-long Indiana Department of Labor (DOL) Apprenticeship program
- CPRC-A certification required prior to or during onboarding
- CPRC-A recognized by Indiana DMHA & Indiana DWD as a Promoted Industry Certification
- Billable through Indiana Medicaid, Recovery Works, and Indiana Problem Gambler Awareness Program
- If you're interested in becoming an **apprenticeship site**, please fill out the apprenticeship interest form through the link provided

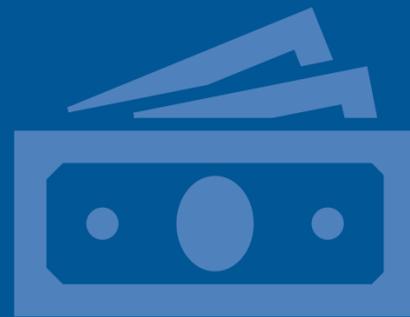
What is Pre-Apprenticeship?

- Offer education and pre-vocational training to meet apprenticeship entry requirements
- Target outreach to underrepresented, unemployed, and underemployed populations
- Connects participants to local, state, and national Registered Apprenticeship Programs (RAP) and assist with applications
- Recommended as a paid position, but optional

DOL Apprenticeship Site Requirements



Willing to become an OJL RTI site for ICAADA's DOL approved Apprenticeship Program

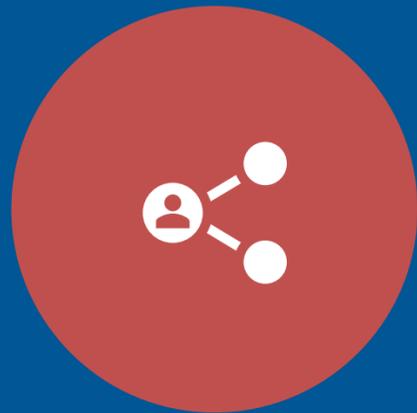


Currently has a paid opening or is willing to create a new paid position for this apprentice



Employs or willing to employ an ICAADA Trained and Certified PR Supervisor as a journeyman to train and document progress for the apprentice

Benefits



STRENGTHENS THE
BEHAVIORAL HEALTH
WORKFORCE PIPELINE



PROMOTES CONSISTENT
AND HIGH-QUALITY PEER
RECOVERY SUPPORT



ACCESS TO NATIONALLY
RECOGNIZED AND MEDICAID
BILLABLE CERTIFICATIONS



EMPLOYERS MAY ACCESS
EMPLOYER READY GRANT
FUNDING

Apprenticeship Financial Assistance Option

Employer Ready Grant:

- Purpose: Helps employers train, hire, and retain workers for in-demand jobs across six key industries.
- Funding as available: Up to \$5,000 per employee trained and retained for 6 months; maximum \$50,000 per employer per year.
- Requirements: Minimum 40 hours leading to a recognized credential or specialized company training; \$19/hr minimum wage for new hires or 5% raise for existing employees.
- How to Apply: Visit NextLevelJobs.org → Employer Training Grant → Apply online through your local Workforce Development Board.



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